This document is available for download at

https://corp.shiseido.com/jp/rd/doctor/grants/science/



# **Application Guidelines for the**

### 16th Shiseido Female Researcher Science Grant

Shiseido Female Researcher Science Grant Office

Revised: August 31, 2022

### 1. Purpose

At Shiseido, we will realize a sustainable world where everyone can enjoy a lifetime of happiness through the power of beauty. Among our efforts as a leading company in this field is the promotion a variety of initiatives to solve gender issues and empower women in Japan. We are working to increase the ratio of female researchers in Japan, which compared to Western nations remains at a low level of about 17.5%\*) . To achieve this, the Shiseido Female Researcher Science Grant contributes to the development of talented female researchers aiming for a leading position in the future by providing support for women conducting world-leading research in the field of natural sciences. (https://corp.shiseido.com/sustainabilityreport/en/2021/)

\*) From the 2021 Science and Technology Research Survey by the Ministry of Internal Affairs and Communications.

# 2. Target Disciplines

Disciplines of natural science (science and engineering or life science fields). Disciplines relating to research on cosmetology and health, or research that has the potential to develop into those areas, are welcome.

# 3. Target Applicants

Female researchers who will conduct research in disciplines of natural science at a Japanese university or a research facility other than companies in Japan during the grant period.

- \* No restrictions in terms of age or nationality.
- \* No references required. This is a completely open application system in which anyone is free to apply.

- \* Individuals who are researchers already in a leadership role (professors, etc.) and graduate / undergraduate students at the time of application are ineligible to receive the grant.
- \* No limit on number of applications (number of times applying). However, those who have previously received the grant are ineligible to receive it again.

#### 4. Grant Amount / Number of Grants

One million yen per grant / max. 10 grants awarded

### 5. Grant Funded Research Period

The 16th Grant Period: One year from June 1, 2023 to May 31, 2024

### 6. Uses of Grant

Research expenditures (lab equipment costs, test reagent costs, etc.), employment of research assistants, etc.

Please note that expenses related to animal testing cannot be used for research grants.

## 7. Application Method

Please carefully read the 16th application guidelines and apply from the Shiseido Female Researcher Science Grant site (https://corp.shiseido.com/jp/rd/doctor/grants/science/).

To apply for the Shiseido Female Researcher Science Grant, My Page registration is required. If you are new to the site, please click the "New member registration" button and follow the procedure for [Register My Page] below. If you have already registered, follow the procedure for [Members already registered to My Page] below.

### [Register My Page]

Applicants for the 16th Shiseido Female Researcher Science Grant can register My Page from the "New member registration" button on the site.

- 1. Click the "New member registration" button, enter your e-mail address, and click the "Send" button. An e-mail will be sent to the address provided.
- \* Communications and examination results will also be sent during the application period. Please enter an e-mail address that may be used continuously after registration. Also, this address will be used as a member ID. (Once registered, a member ID may be used continuously.)
- 2. Click the URL in the e-mail, confirm membership agreement, and register basic information on the My Page registration screen. Please input your name, date of birth, and password on the My Page Registration screen, and click the "Register" button.

- 3. Click the "New entry" button on My Page. Please fill in the necessary fields.
- 4. Confirm the contents and click the "Register" button to complete registration.
- \* Application details can be saved in progress by clicking the "Save" button and can be modified during the application period from My Page.

### [Members already registered to My Page]

- 1. Log in to My Page(https://grants-application.shiseido.com/scp/en/member/index.php) and enter your membership ID (e-mail address) and password. Please click the "New entry" and fill in the necessary fields.
- 2. Confirm the contents and click the "Register" button to complete registration.
- \* Application details <u>can be saved in progress</u> by clicking the "Save" button and can be modified during the application period from My Page.

#### <Notes>

(1) Application details cannot be modified after the application period ends.

If you want to modify application details after submitting with the "Register" button during the application period, click the "Restore save" button to modify the application details and then submit again with the "Register" button. If you want to delete all application details, please click the "Delete" button.

(2) While creating the application form, please press the "Save" button regularly (about 20 minutes). If you do not press the "Save" button for a certain period of time (about 20 minutes), you will be automatically logged out, and the data entered during that time will not be sent to the system, and all the newly input contents will be erased.

At a minimum, you can "save" by entering the research title (temporary, possible, and can be modified after saving).

#### 8. Deadline

12:00 (noon) November 16 (Wednesday) 2022 (End of registration period)

\* Note: Due to system limitations, you will not be able to access the registration or login links after the deadline, so please register before the end of the registration period. When registration is completed, you will receive an "application acceptance" notification email.

#### 9. Evaluation Criteria

The Shiseido Female Researcher Science Grant supports you in the aspiration to become a leading researcher. We welcome unique, creative research projects that have the potential to expand your field of research.

Judges outside Shiseido (in alphabetical order: Associate Professor Ikuko Kakizaki of Hirosaki University, Honorary Professor Kashiko Kodate of the Japan Women's University, Professor Takashi Kondo of Tokyo University, Professor Kimiko Yabe of Fukui University of Technology) and judges within Shiseido objectively assess the following criteria in their decision-making. We will select the winners who are judged to be suitable for supporting as female researchers aiming for a leadership position in the future.

- (1) Criteria pertaining to the research topic
- · Background, purpose and social significance of the research
- · Validity of the research plan (concreteness and logic of the plan in regard to purpose, as well as achievability)
- · Uniqueness of the research (creativity and innovation)
- (2) Criteria pertaining to the researcher
- ·Research achievements, self-motivation, ,thought process and enthusiasm as a researcher in a leadership role, vision of social impact and utilization of your own research
  - <Notes>
- (1) If you receive a scientific research grant or a grant from another private institution with the same research content as the research content applied for this grant, it will not be subject to evaluation.
- (2) If you have decided to receive financial support other than research grants from private institutions (joint research, contract research, support research, etc.) with the same research content as the research content you applied for this grant, other applicants with similar evaluation results may be prioritized.

### 10. Announcement of Results from Judging

All applicants will be notified of results in or after March 2023. After June 2023 the names of grant recipients and research titles for which they applied will be posted on the site, and a press release will be issued.

\* A research grant certificate award ceremony will be held, as well as a presentation of grant recipients' research results from the previous year, along with a networking event. Grant recipients will be contacted as soon as the schedule and venue are decided. Your attendance is requested.

## 11. Research report

All grant recipients are required to submit and participate in the following.

- (1) Written research report: Prepare and submit a written report that details the results of the year's research as well as your future research plans. A detailed accounting report of the use of grant money is also required (due within two months of the end of the research period).
- (2) Research report conference: Participate in a research report conference and report the results of research (date to be determined).
- \* Please contact our offices immediately in the event research is suspended due to circumstances such as pregnancy, childbirth, care-giving, illness or the occurrence of a disaster during the research period for which the grant is given.

### 12. Handling of Research Results

- (1) Your active participation in academic presentations is requested in order to share the research results achieved through the use of grant money. Please specify that research was conducted through funding from the Shiseido Female Researcher Science Grant in oral presentations at academic conferences or publications in academic journals.
- (2) Shiseido does not claim any rights regarding the application of patents or utility models based on the results of research obtained by grant recipients.

#### 13. Rules and Precautions

- (1) Individuals who receive (or plan to receive) other research grants during the research period for this grant should apply only after confirming that the rules of other research grants to be received allow additional research grants.
- (2) We are endeavoring to end animal testing in the development of cosmetic products (<a href="https://corp.shiseido.com/en/sustainability/consumer/experiment/">https://corp.shiseido.com/en/sustainability/consumer/experiment/</a>). All applicants can apply for research topics that include animal. But all applicants should be aware that research topics that include animal testing aimed at developing cosmetics and quasi-drugs will also be judged as to whether such research is compliant with these measures.
- (3) Please understand that the company cannot respond to inquiries regarding the receipt of application materials or the selection of grant recipients.
- (4) All grant recipients may be requested on occasion to submit opinion pieces, etc. for publication in newspapers, magazines, on the Internet, etc. Grant recipients may also be requested to take part in company activities pertaining to this grant (including but not limited to speaking engagements or public relations). Your active participation in requested.

### 14. Handling of Application Documents

Application documents are used solely for the screening of this grant. The intellectual property rights of application details belong to the applicant. When applying, the applicant bears the risk and responsibility for following necessary procedures regarding the protection of rights, etc.

### 15. Handling of Personal Information

- (1) Shiseido Co., Ltd. (hereinafter "the Company") uses personal information submitted in applications (hereinafter "personal information") only to review applications, to manage the grant, to respond to inquiries, and to communicate information from its offices in accordance with its Privacy Policy (<a href="https://corp.shiseido.com/en/privacy-policy/">https://corp.shiseido.com/en/privacy-policy/</a>). If the names of joint researchers are included on the application form, it is the applicant's responsibility to obtain their consent for the purpose of use of personal information as listed here. Personal information will be appropriately kept in accordance with the Privacy Policy and internal rules of the Company under a strict management system. The Company may outsource the management of personal information to a third party to use the information for the above purposes, and the outsources may contact applicants. In addition, if information is requested by public agencies pursuant to the provisions of the law or for the public interest based on these provisions, the minimum necessary information may be disclosed or provided.
- (2) Requests for disclosure, modification, and deletion of personal information should be addressed to the Shiseido Female Researcher Science Grant Office. Requests will be handled promptly after identity verification. For details, refer to the Privacy Policy of the Company.

#### The 16th Shiseido Female Researcher Science Grant

# Guidelines in Preparing the Application Form

## <a>Application Form in General></a>

- (1) Please proceed with the application once you have thoroughly read the application guidelines and consented to the membership agreement.
- (2) Charts on the application form cannot be filled in. If there is an image you want to attach, please make it into JPEG or PDF format and attach it in the bottom space in "2. Details about the research for which the application is being made".
- (3) Please be careful to input correct information and leave no sections blank. Please note that applications cannot be submitted if fields are missing.
- (4) Please read carefully the Notes on entry stated on the application form and the explanations on each input item before filling in.

# < A Brief Explanation of Your Research Title>

We may release this description to the press during the presentation of the grant recipients as a supplement to the submitted research title.

# < Publication of Original Papers>

Papers must have been peer reviewed. Do not list meeting abstracts or proceedings. We are aware that in certain research areas, research articles are uploaded to preprint servers for review on the Internet, instead of being submitted to peer-reviewed journals. If you have to, or would like to list such articles, please let us know by e-mail.

# [Shiseido Female Researcher Science Grant Office]

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\* Please direct inquiries to the office above.