Environment

Striving for the ideal of a global environment that supports lives of vibrancy.



'Shiseido' comes from a phrase in the Chinese classical text, I Ching: 'Praise the virtues of the Earth, which nurtures new life and brings forth significant values.' Respect for the planet, society and people has been embedded in our culture since our foundation in 1872.

In everything we do — from development and procurement to production, use, and disposal — we work to preserve the global environment that we all depend on. That is how we create sustainable value. In this chapter, we report on the strategic actions we have taken to contribute to the health of our planet.

Reducing Our Environmental Footprint

The impact of climate change, including extreme weather events, is becoming more apparent every year. It is important that companies make strong sustainability commitments and take actions toward solving environmental issues. We fully understand and support the "1.5°C goal." * In 2021, we disclosed our medium-to-long-term targets for the

reduction of CO₂ emissions — which account for the majority of greenhouse gas (GHG) emissions — as well as the reduction of water consumption and waste. To achieve these targets, we are taking action across all areas of our business and value chains, and promoting initiatives to reduce our environmental footprint in cooperation with various stakeholders.

* The 1.5°C scenario refers to the long-term temperature goal to limit global warming to 1.5°C above preindustrial levels.

We are reducing the environmental footprint of our activities by taking actions in three key areas:

- CO2
 We will be carbon neutral by 2026*1.
- Water We will reduce our water consumption by 40% by 2026*2.
- Waste
 - We will send zero waste to landfills by 2022*3.
- *1 : At all our sites. Scope 1 and 2.
- *2 : For all our sites, intensity per sales, compared with 2014.
- *3 : For owned factories

Developing Sustainable Products

"Let the product speak for itself." These words from Shiseido's founder and first president are reflected in our corporate mission and product development. We strive to provide new value to consumers by prioritizing high safety and quality standards, as well as excellent functionality, design and usability.

We have redefined our original research and development (R&D) philosophy — passed down for over 100 years — as "DYNAMIC HARMONY: a world where contrasting or complementary forces come together, exquisitely creating fusion and entirely new forms of beauty." Under the "Premium/Sustainability" pillar, one of the five research approaches, we will step up to the challenge of creating sustainable value unique to Shiseido, which balances the satisfaction stemming from the results, high-quality design, and feel of our products with respect for and coexistence between people, society, and the global environment.

We will contribute to the realization of a sustainable world through the development of our own technologies and in collaboration with external parties. This includes packaging initiatives that aim to make more effective use of limited resources, as well as raw material procurement and formula development that minimize our environmental footprint.

We use innovation to minimize the environmental impact of our products and disclose our policies on product development:

- Packaging
 We will achieve 100% sustainable packaging by 2025*4.
- Formula/Ingredients

We aim to reduce our environmental and social impact by using sustainably sourced raw materials that are selected in consideration of safety, the environment and ethics.

*4 : For sale of products with plastic packaging.

Promoting Sustainable and Responsible Procurement

At Shiseido, we utilize the world's natural resources to develop products and operate our business. We understand these resources are limited, and as such, we place the utmost importance on the sustainable and responsible procurement of raw materials at every stage of the supply chain. This includes the reduction and reuse of resources from the perspective of environmental protection, biodiversity, and in support of a circular economy. In all our activities, we also work to address and strengthen our response to issues such as human rights.

We work with suppliers to procure raw materials in consideration of environmental protection, biodiversity and human rights:

- Sustainable Procurement
 Palm Oil: We will achieve 100% sustainable palm oil*1 usage by 2026.
 Paper: We will achieve 100% sustainable paper*2 usage for product packaging by 2023.
- Supplier Assessment Program We aim to create a sustainable supply chain.

 $^{\ast}2$: Such as certified paper and recycled paper.

Data

^{*1 :} RSPO's physical supply chain models, identity preserved, segregated, and/or mass balance

Reducing Our Environmental Footprint

The impact of climate change, including extreme weather events, is becoming more apparent every year. It is important that companies make strong sustainability commitments and take actions toward solving environmental issues. We fully understand and support the "1.5°C goal."* In 2021, we disclosed our medium-to-long-term targets for the reduction of CO₂ emissions — which account for the majority of greenhouse gas (GHG) emissions — as well as the reduction of water consumption and waste. To achieve these targets, we are taking action across all areas of our business and value chains, and promoting initiatives to reduce our environmental footprint in cooperation with various stakeholders.

* The 1.5°C scenario refers to the long-term temperature goal to limit global warming to 1.5°C above preindustrial levels.

Reducing CO₂ Emissions

Climate change is one of the major challenges of our time. It is deeply connected to various issues, including those surrounding water resources and energy. The Sixth Assessment Report issued by the Intergovernmental Panel on Climate Change (IPCC) confirmed that "it is unequivocal that human influence has warmed the atmosphere, ocean and land." And at the UN Climate Change Conference of the Parties (COP26) Conference in Glasgow, an international 1.5°C goal was agreed upon. In order to mitigate climate change, the reduction of CO2 emissions is imperative. Companies must take a resilient approach to both market and environmental changes, while ensuring transparency in terms of progress.

At Shiseido, in accordance with the Task Force on Climate-related Financial Disclosures (TCFD) framework, we disclose the impact of long-term climate-related risks and opportunities in our financial plans and associated strategies. To realize a sustainable world, we announced our commitment to achieving carbon neutrality* by 2026. We have also set a science-based target to reduce CO₂ emissions throughout the entire value chain, and to achieve our goals, we are promoting the improvement of energy efficiency and the use of renewable energy.

TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

* At all our sites. Scope 1 and 2.

Renewable Energy

Switching from fossil-derived energy to renewable energy is one of our important environmental initiatives.

We have been increasing the use of renewable energy at our offices and factories, the latter of which are known for their high power consumption. Four of our factories in Japan — Osaka, Kakegawa, Kuki, and Nasu — are actively using renewable energy from CO₂-free hydroelectric power. The Nasu factory and seven offices in Europe and Brazil have replaced 100% of their electricity with renewable energy.

In addition to the use of renewable energy, we are promoting the installation of solar power systems on the premises and buildings of factories and research centers worldwide. We strive to increase the use of renewable energy and are currently accelerating our transition. We have also joined RE100 — a global initiative bringing together businesses committed to 100% renewable electricity.







Solar panels at the Gien factory (France)

Improving Energy Efficiency

As part of our efforts to mitigate climate change, it is important to reduce and optimize energy consumption related to CO₂ emissions. Improving energy efficiency, such as the use of electricity in buildings and facilities, is an effective initiative to reduce CO₂ emissions.

At Shiseido factories, we are introducing building design improvements such as heat insulation, selecting more efficient equipment that leads to energy saving, and implementing environmental measures based on the ISO 14001 environmental management system.

At our Kakegawa factory (Japan), in addition to the use of LEDs, we installed Energy Management Systems (EMS) * to visualize and optimize energy consumption. Our Osaka Ibaraki factory and West Japan distribution center (Japan) were designed in consideration of sustainability. By pursuing an energy-saving design and improving the thermal insulation performance of the building, we have been able to reduce CO₂ emissions by approximately 30% compared to regular designs.

* A system that realizes efficient use of energy such as energy saving and load leveling by visualizing the energy usage status using information and communication technology.

CO₂ Reduction During Transportation

We are working to reduce our CO₂ emissions and environmental impact throughout the value chain, including during transportation.

As part of our efforts in Japan, we engage in joint delivery initiatives with other companies to improve efficiency surrounding intra-regional routes and loading. For ocean freight in Japan and the USA, we are working to reduce the number of shipments and containers in operation, while optimizing the use of packaging materials according to the shape and volume of shipped goods.

Engaging Suppliers

We also aim to reduce CO₂ emissions during the procurement of raw materials. As such, we hold a global conference to share information with our suppliers and business partners, communicating our strategic policies and asking for their cooperation in the reduction of CO₂ emissions.

We have also revised the Shiseido Group procurement policy. It includes the "policy for responsible procurement" in addition to the procurement vision and basic policy, which were stated in the previous policy. As part of the revision, we have established a sustainability-focused policy that clearly states our intention to promote initiatives to reduce CO₂ emissions with suppliers.

Assessing Climate Risks and Opportunities

In 2021, the Intergovernmental Panel on Climate Change (IPCC) published its Sixth Assessment Report, which summarizes the latest scientific findings on climate. In response to the findings, the Glasgow Climate Pact — which agrees to limit the global temperature increase to 1.5°C above pre-industrial levels — was adopted at the 2021 UN

Climate Change Conference (COP26).

We recognize that climate change is not only an environmental issue, but a broader issue that will affect our business strategies and financial plans over the medium to long term due to factors such as changing regulations, natural disasters, and consumer perceptions.

In 2020, in order to mitigate climate change, we disclosed our target of achieving carbon neutrality (Scope 1*1 and Scope 2*2) by 2026. We also committed to accelerate our plans to analyze climate-related risks and opportunities, and integrate them into our group-wide actions.

*1 : Scope 1 relates to the CO2 emissions generated from fuel consumption in our sites.

*2 : Scope 2 relates to the indirect CO₂ emissions generated from energy consumption by 3rd parties such as grid power.

Governance

The Shiseido Sustainability Committee discusses management decisions concerning sustainability issues. The committee is chaired by the Representative Director, President and CEO, and consists of executive officers in charge of Corporate Strategy, R&D, Supply Network, Corporate Communications and Brands, as well as Corporate Auditors. The committee makes decisions on group-wide sustainability strategies and policies, manages the progress of medium- and long-term targets, and implements plans such as the Task Force on Climate-related Financial Disclosures (TCFD) and human rights actions.

For decisions regarding important business matters, issues are also discussed at the Global Strategy Committee and the Board of Directors. In 2021, due to the significance of climate change-related issues, the Board of Directors stressed the importance of reflecting our stakeholders' expectations (employees, consumers, business partners, shareholders, society, and the Earth) into our sustainable initiatives.

Strategy (Scenario Analysis)

We conducted our scenario analysis for both the transitional and the physical risks/opportunities in terms of the 1.5/2°C and 4°C scenarios, respectively, based on the Representative Concentration Pathways (RCPs) and Shared Socioeconomic Pathways (SSPs) provided by the IPCC.

Regarding transitional risk, the elements associated with the transition to a decarbonized society — such as policy, regulation, technology, market, and consumer perceptions — were considered. Physical risks related to the acute or chronic phenomena caused by the rise in temperature — such as floods and water shortages — were also considered. Based on these considerations, the financial impacts of the 1.5/2°C and 4°C scenarios were then analyzed. The influence of carbon tax was identified as the most significant financial impact, with projections pointing toward approximately USD 1-7.2 million in 2030, depending on the number of countries and regions where carbon tax would be introduced.

As for opportunities, in the 1.5/2°C scenario, high awareness by consumers means there is a market for sustainable brands and products. Similarly, the 4°C scenario identifies sales opportunities for products that can help people to live with high temperatures.

At Shiseido, we aim to leverage these findings — by mitigating risks and making the most of opportunities to provide sustainable products to consumers and promote our beauty innovations.

Risk Management

We assessed and identified the impactful risks holistically from a mid-to-long-term perspective. "Environment and Climate Change" and "Natural and Human-made Disasters" are listed as the categories related to sustainability.

Climate-related risks are analyzed based on scientific and socio-economic evidence and integrated into the enterprise risk management system as one of the elements related to climate change or natural disasters. The identified risks and their countermeasures are periodically reviewed by the Global Risk Management & Compliance Committee. As for the critical matters, they are also reviewed by the Global Strategy Committee and the Board of Directors. In order to mitigate the climate-related risks, we set the reduction of CO2 emissions as our target.

We aim to achieve carbon-neutrality (Scope 1 and 2) by 2026, and we monitor the progress every year. In terms of mitigating market risks and creating opportunities in the $1.5/2^{\circ}$ C scenario, we support the concept of a circular economy, and aim to reduce CO₂ emissions and eliminate single-use plastics with the target of switching to 100% sustainable packaging by 2025^{*3}.

To manage the risk of water shortage in the 4°C scenario, we selected water consumption at our sites as an indicator and set a target of reducing it by 40%*4 by 2026 (versus 2014).

As for other physical risks, we will examine appropriate metrics from the viewpoint of long-term risk management.

*3 : For sale of products with plastic packaging. *4 : Water consumption volume to sales. Climate-Related Disclosure

We support the Task Force on Climate-related Financial Disclosures (TCFD) and disclose the results of our climaterelated risk analysis based on the TCFD framework.

In preparation for a decarbonized society, we have compiled our climate-related goals, scope and initiatives into a transition plan. We are disclosing climate-related information through our responses to the CDP*5, as well as our website, Integrated Report, and Sustainability Report. Our disclosures on CO₂ emissions (Scope 1, 2 and 3*6) are verified by an independent third party, SGS Japan*7, to ensure transparency. In addition, our target for mitigating climate change is certified by SBTi*8, and we have joined RE100.

*5 : The CDP is a not-for-profit charity that runs the global disclosure system for managing environmental impacts.

*6 : Scope 3 relates to the indirect CO2 emissions generated from value chain activities other than Scope 2.

*7 : SGS is a global certification company.

*8 : SBTi is a global initiative that defines and promotes best practice in science-based target setting and independently assesses companies' targets.

Risks and Opportunities

		Risks	Opportunities
Transition (seen mainly in the 1.5/2°C scenario)		Carbon tax increase ☑ Fuel price increase Loss of sales opportunities for products using single-use plastics ☑	Improve energy efficiency Develop more ethical products (e.g. clean beauty)
Physical	Acute	Natural disasters stop operations (e.g. typhoons, floods) ☑ Natural disasters disrupt logistics	Develop environment-friendly products
(seen mainly in the 4°C scenario)	Chronic	Changes in rainfall conditions impact the cost of procuring raw materials derived from crops 🛛 Water shortages stop operations 🛙	Develop climate-adaptive solutions

☑Risk factor analyzed qualitatively and quantitatively.

Reducing Water Consumption

Quality water is not only essential to our industry, but also every aspect of life. While some countries and regions are rich in water, others are affected by water stress^{*1}. It is predicted that approximately 5 billion people will face water shortages in 2050 due to urbanization and climate change.

Water supports every aspect of our products, including the development of water-containing products such as lotions; the growth of plants as raw materials; temperature control and equipment cleaning at factories; consumption; and waste disposal.

In consideration of water as a shared resource, we aim for reduced and sustainable consumption that respects and promotes a healthy water cycle and culture. We aim to reduce group-wide water consumption by 40% by 2026 (versus 2014) *2. To achieve this target and reduce the impact of our business activities on the water cycle, we are actively promoting water saving and recycling activities — especially in areas with high water stress and areas where rainfall is expected to decrease.

*1 : A situation where there is not enough water of sufficient quality to meet the demands of people and the environment. *2 : Intensity per sales.

Water Saving Initiatives

We are working to reduce water consumption at all our factories.

As each site has various facilities and equipment tailored to the kind of cosmetics they produce, initiatives are specifically designed for each factory. For example, at our Gien factory in Europe — where there are concerns that rainfall will decrease — we switched from water to alcohol for cleaning fragrance product manufacturing equipment and resin skids. All alcohol used in the process is purified and reused repeatedly. We are also saving water by introducing automatic washing equipment in manufacturing facilities and consolidating the washing locations of equipment parts. In addition, we strive to educate and enlighten our employees on environmental issues, including water saving.

Utilizing Water Resources

In collaboration with local stakeholders, we promote "Water Stewardship"*— the concept of managing water resources as a common property within the same river basin. To make effective use of water, we focus on circular usage, where used water is purified and reused or recycled.

At our Osaka Ibaraki factory (Japan), we introduced a circulation-type system using recycled water as a cooling medium. This could lead to an annual reduction in water of 65,000m³. At our Nasu factory (Japan), we use the highquality groundwater for manufacturing processes and as a raw material for cosmetics. In consideration of the natural environment, the Nasu factory has also established its own strict standards to control discharged water, thereby minimizing any impact on the local ecosystem.

* Using water in a way that is socially equitable, environmentally sustainable, and economically beneficial.



Inspection of wastewater treatment facilities



Groundwater purification system at the Nasu Factory (Japan)

Engaging Stakeholders

In cooperation with our stakeholders, we conduct water footprint^{*1} assessments to understand the environmental impact of water usage throughout the value chain. We utilize the latest knowledge and findings on hydrology^{*2} and climatology to gain a better understanding of water as a resource, including availability and future projections in relation to climate change. As results suggest that a large environmental impact occurs during the raw material procurement stage, we ask our suppliers to provide information on their water usage through self-assessment.

At our Shanghai factory in China — a country affected by high water stress — we participate in a local environmental protection association and proactively obtain environmental information (including wastewater treatment and gray water recycling) such as environmental laws and regulations surrounding factory activities. We also report monthly

water consumption to the government, which promotes water conservation and is working to improve water utilization rates and strengthen water conservation management.

*1 : The water footprint is a measurement that quantitively calculates the environmental impact from human water consumption and pollution directly and indirectly through the whole product lifecycle.

*2 : The study of the distribution and movement of water above and below the earth's surface, as well as the impact of human activity related to water resources.

Reducing Waste

As population growth continues and income levels rise, resource consumption and waste increase.

To make more effective use — and re-use — of limited resources, it is important to shift from a disposable, linear economic model to a circular economy. We are optimizing the use of raw materials and reducing waste throughout the entire value chain while comply with waste management and rules differ by country or region.

Waste Reduction

We are working to reduce, reuse, and recycle the waste generated at all our factories.

We achieved zero emissions* at domestic factories in 2003. We have been working on recycling and reusing waste for many years, promoting thorough waste management with careful sorting of materials before disposal and reuse of shipping boxes at all our factories. As for our target of zero landfill at all our factories worldwide by 2022, we achieved it in 2020— two years ahead of schedule and it is continued. We also plan to achieve zero landfill at our newly established Kurume factory (Japan) in 2022. The recycling rate of waste discharged from all Shiseido sites and treated for a fee reached 99% or more.

We are implementing various initiatives to minimize waste throughout the value chain, such as reducing packaging materials, optimizing containers and packaging, eliminating paper inserts, and designing lightweight cardboard. By carefully planning inventory and improving the accuracy of demand forecasts, and shortening delivery times of production and procurement, we aim to prevent the generation of excess inventory.

* Excluding waste designated as landfill by law.

Employee Training

We held online seminars and remote confirmations for newly appointed managers and employees in charge of industrial waste in Japan. The aim was to share knowledge and ensure understanding and compliance with laws and regulations.

Both the seminars and remote confirmations were used to check the processing of industrial waste disposal, and with the help of our original guidelines and checklists, each participant can now identify how to effectively manage waste.



2023 Shiseido Climate/Nature-Related Financial Disclosure Report May 30, 2023

Background

"Give a human face to the global market"

The philosophy of the ESG investment called for by then UN Secretary-General Kofi Annan in his 1999 speech at the Davos Forum is changing the values of the global economy. Nonfinancial information is now being used to judge a company's future value, as well as financial information by investors, and companies are increasingly required to transparently disclose their goals and performance in sustainability-related initiatives, including climate change. The TCFD¹⁻³⁾ and the TNFD⁴⁾ have demonstrated to corporate managers the importance of considering and addressing climate change and biodiversity issues as one of the business priority issues by providing a simple framework, including *governance, strategy, risk management*, and *metrics and targets*.

In the *Global Risks Report 2023* ⁵⁾, the World Economic Forum warned of the "failure to mitigate climate change," "the failure of climate change adaptation," "natural disasters and extreme weather," and "biodiversity loss and ecosystem collapse" as the greatest long-term risk factors to the global economy. It is important to accurately analyze climate-related or nature-related risks and opportunities and to respond to those issues in advance in order to ensure sustainable business growth considering the recent severe damage caused by disasters.

For example, many cosmetic raw materials are made from agricultural products, such as oil palms. Stable climate conditions, including rain and temperatures, are essential for continuous business growth. If the weather conditions change because of climate change, it will cause water shortages and serious disasters, which will have significant impacts on society, as well as our value chain, including procurement, production, logistics, and sales activities. Therefore, we disclosed the science-based target along the 1.5° C trajectory in addition to analyzing sustainability-related risks and opportunities to mitigate climate change and its risks. We also committed to accelerating and to analyzing climate-related risks and opportunities and integrating them into company-wide actions. Furthermore, we will switch to RSPO-certified raw materials by 2026 for all cosmetic raw materials derived from oil palms in order to minimize supply chain risks and biodiversity loss as much as possible.

In this report, we present the results of our analysis of the climate-related and the nature-related risks and opportunities based on scientific and statistical evidence as comprehensively as possible in line with the TCFD framework of *governance*, *strategy*, *risk management*, and *metrics and targets*.

The analysis of global environmental issues, such as climate change, assumes a much longer time scale than that of normal business planning and risk management, and it is impossible to forecast all the various changes in society and markets that may occur as a result of environmental issues. Hence, the results contain a great deal of uncertainty and indeterminacy.

Governance

Shiseido is promoting sustainability initiatives through our brands and regional businesses. In 2022, the Shiseido Sustainability Committee was held regularly to ensure prompt decision-making in sustainability-related operations and company-wide implementation. The committee makes decisions on group-wide sustainability strategies and policies, manages the progress of medium- and long-term targets, and implements such activities as the TCFD and human rights actions. Attendees consist of representative directors and executive officers of corporate strategy, R&D, supply network, public relations, brand holders, who actively discuss issues from the perspective of their respective areas of expertise. For decisions regarding business execution, issues are also discussed by the Global Strategy Committee and the Board of Directors.

Strategy

1. Screening of factors related to risks and opportunities

In considering factors related to climate change, we conducted a scenario analysis for both the transitional and the physical risks and opportunities in terms of the $1.5/2^{\circ}$ C and 4° C scenarios, respectively, based on the Representative Concentration Pathways (RCPs) and Shared Socioeconomic Pathways (SSPs). A variety of factors and relationships among them are assumed to contribute to climate-related risks and opportunities. Regarding transitional risk, the elements associated with the transition to a decarbonized society, such as the policy, regulation, technology, market, and consumer perceptions were considered. Since factors that pose climate-related risks and opportunities are influenced by a variety of events and relationships, we comprehensively identified key physical risk factors based on the IPCC *Sixth Assessment Report*⁶⁾ and the Shiseido Group's areas of activity.

Area	Key Risk	Procurement	Manufacturing	Distribution
Europe	 (1) Coastal and inland flooding (2) Increasing temperatures and heat extremes (3) Ecosystem disruptions (4) Water scarcity (5) Losses in crop production 	1	1	1
North America	 (1) Mental health and mortality (2) Increasing temperatures and heat extremes (3) Ecosystem disruptions (4) Water scarcity and quality (5) Losses in crop production (6) Sea level rising 	1	1	✓
Central and South America	 (1) Water scarcity (2) Infectious diseases (3) Coral ecosystem disruptions (4) Food security (5) Floods (6) Sea level rising 	1		✓
Asia	 (1) Human health (2) Floods (3) Ecosystem disruptions (4) Sea level rising (5) Water scarcity (6) Food security 	1	1	✓
Australasia	 (1) Ecosystem disruptions in ocean or alpine area (2) Sea level rising (3) Losses in crop production (4) Increasing temperatures (5) Wildfire 	1		✓
Africa	 (1) Ecosystem disruptions (2) Food security (3) Human mortality (Heat and infections) (4) Economic growth and poverty (5) Water scarcity 	1		

Table 1: Key risk factors reported by IPCC and Shiseido's activity area

In the following sections, the results of the qualitative and quantitative analysis of financial impacts as of 2030 are described. The analysis was conducted based on scientific and statistical data by selecting items with significant impacts from among the individual risk and opportunity factors presented in the IPCC *Sixth Assessment Report*, considering the sustainability and uncertainty of the business and assets, and the lifetime of the business and facilities.

2. Carbon tax

The financial impact of a carbon pricing scheme is a concern in the transition to a decarbonized society. Various carbon pricing schemes are being discussed, including a carbon tax, a border carbon tax on the movement of goods from countries and regions with weak carbon regulations to those with strong carbon regulations, Cap & Trade, and an emissions trading system.

Currently, carbon tax prices are set at US\$20–140 per ton of GHG emissions in European countries.⁷⁾.

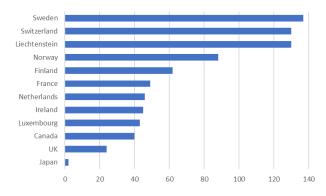


Figure 1: Price of carbon taxes worldwide (as of April 2022, USD/t-CO₂e)

Since the carbon tax is used to secure the budget for implementing mitigation, adaptation measures, and compensation for climate disasters, the carbon tax price is expected to be determined based on the social cost of carbon in the near future. The International Energy Agency (IEA) has projected a carbon price of US\$120 in the Announced Pledges Scenario to US\$130 in the Net Zero Emissions by 2050 Scenario per ton of GHG emissions in 2030, which includes the cost of implementing climaterelated policies. With France and Iceland announcing carbon taxes of €100 and CA\$170 in 2030, the trend toward higher carbon tax prices is likely to continue.

In recent years, a series of studies on the social cost of carbon have been published, and some reports put the appropriate future carbon price at $$500-1,500^{8,9}$. As the carbon tax becomes more expensive, the transaction price in the ETS market is expected to follow the carbon tax price. With this current situation regarding carbon pricing as background, we analyzed the financial burden of the carbon tax in 2025 as a short-term impact, adopting the current level in France, where we have a production plant, and the annual burden as of 2030 using the IEA AP and NZE scenarios for the medium- to long-term impact. Based on the projections for GHG emissions of Scope 1 and Scope 2, we considered the financial impact of the border carbon tax as well, according to the following formula with the assumption that a border carbon tax with the same level is introduced in Europe in 2030 or in all countries and regions where our production plants are located.

 $\begin{aligned} Carbon \ tax \ impact &= GHG_{in} * CT_{in} + \\ GHG_{out} * (CT_{in} - CT_{out}) * S_{in} / (S_{in} + S_{out}) + GHG_{out} * CT_{out} \end{aligned}$

- GHG_{in}: GHG emissions in countries and regions with a border carbon tax
- GHG_{out}: GHG emissions in countries and regions without a border carbon tax
- CT_{in}: Carbon tax price in countries and regions with a border carbon tax
- CT_{out}: Carbon tax price in countries and regions without a border carbon tax
- S_{in}: Sales volume to countries and regions with a border carbon tax
- S_{in}: Sales volume to countries and regions without a border carbon tax

	Period	Tax price	Region	Impact
1	2025	\$52	France	¥12 mil.
2	2030	\$130	EU	¥53 mil.
3	2030	\$130	All	¥0.87 bil.
4	2030	\$130	All	¥2.2 bil.

Table 2: Projected financial impact from carbon tax

As a result, it was estimated that the financial impact over the short term would be small (Scenario 1). However, for the medium to long term, if a carbon tax is introduced only within the EU, the annual impact would be approximately \$53 million in 2030 (Scenario 2), and if the same level was applied globally, the annual impact would be approximately \$0.87 billion per year (Scenario 3). If the level of renewable energy deployment in 2030 were to remain at the same level as in 2020, the annual carbon tax burden would be approximately \$2.2 billion (Scenario 4).

At COP27, it was agreed to establish a fund to compensate for losses and damages caused by climate change. According to the *Sharm el-Sheikh Implementation Plan*¹⁰⁾, it is reported that US\$5.8 trillion to US\$5.9 trillion will be needed until 2030 to support such developing countries. Assuming that these losses and damages will be financed by a carbon tax in the future, we estimate that the annual burden would be approximately ¥250 million to ¥840 million under the 1.5° C scenario and ¥360 million to ¥1.2 billion under the 4° C scenario even if we had reduced our Scope 1 and Scope 2 GHG emissions by 95% in 2050.

The carbon tax would affect procurement costs. If only GHG emissions at Tier 1 suppliers were subject to a carbon tax, additional costs would be incurred for raw material procurement in proportion to the ratio of GHG emissions from electricity and fuel consumption of GHG emissions from raw material procurement, but in practice, it should be assumed that electricity and fuel consumption, especially at upstream suppliers located in countries and regions that have introduced carbon taxes, would also be considered. The share of GHG emissions that would be subject to a carbon tax if all upstream suppliers were covered is calculated as the sum of the following infinite sequence of numbers.

Carbon tax coverage =
$$\sum_{n=1}^{\infty} \{ (1-x)^{n-1} x \}$$

x: Ratio of GHG emissions from electricity and fuel consumption of GHG emissions from raw material procurement

For 0 < x < 1, this infinite series converges to 1. If a carbon tax were introduced globally, a carbon tax would be imposed on all GHG emissions from raw material procurement, but discussions at the Conference of the Parties to the United Nations Framework Convention on Climate Change often call for restrictions only on developed countries. Therefore, we calculated the impact of the carbon tax on raw material procurement costs under the IEA NZE scenario with a conservative approach, assuming that up to the tier 3 suppliers operate in countries and regions subject to the tax. The share of GHG emissions from procurement of cosmetic raw materials and packaging materials, which are emitted through electricity and fuel consumption at suppliers, was estimated based on our raw material procurement results using an analysis based on IDEA v2, a life cycle inventory database.

Carbon tax impact =
$$\sum_{n=1}^{3} \{ (1 - x_m)^{n-1} * x_m \} * GHG_{C1m}$$

+ $\sum_{n=1}^{3} \{ (1 - x_p)^{n-1} * x_p \} * GHG_{C1p}$

- *x_m*: Ratio of GHG emissions from electricity and fuel consumption of GHG emissions from cosmetic raw material procurement
- x_p: Ratio of GHG emissions from electricity and fuel consumption of GHG emissions from packaging

material procurement

- GHG_{C1m}: GHG emissions from cosmetic raw material procurement
- GHG_{C1p}: GHG emissions from packaging material procurement

As a result, an additional burden of approximately ¥3.5 billion per year was expected, suggesting the importance of working with direct and indirect suppliers to decarbonize the supply chain.

3. Floods

The impact of large-scale floods due to the temperature increase was evaluated. For the flood frequency in future, we used the return period of large-scale floods in the RCP 8.5 scenario reported by Hirabayashi *et al.*¹¹⁾ As for the current frequency, we adopted the average number of floods per unit area by country and region for the decade from 2000 to 2019 based on the *Emergency Events Database*¹²⁾ published by the Universite Catholique de Louvain. The inverse of the number of return period in 2100 is taken as the probability of flood occurrence at present and one third of the difference between the current probability and the probability in 2100 was adopted as the probability of flooding in 2030.

The amount of damage was calculated for all domestic and overseas factories. Assuming that 50% of the facilities are to be replaced at the factories located in areas where flooding is predicted to be greater than 50 cm, according to hazard maps published by local governments and other sources, the financial impact was the total amount of loss if shipments were suspended with the assumption that production activities at the affected factories would be halted for one month. And for the factories whose hazard maps predicted inundation of 50 cm or less, the financial impact was calculated as the impact of a three-day suspension of production activities due to disruption of surrounding logistics and difficulty in commuting for employees, assuming no damage to facilities caused by the inundation.

The reported data are evaluated at a spatial resolution of 0.25 degrees in latitude and longitude. Therefore, the results may differ significantly due to slight differences in location information. For this reason, we calculated the average score for each river basin and used them in this analysis. An impact assessment was conducted for all factories, and the total was calculated as the impact of the flooding on the Shiseido Group as a whole. The Kurume factory, which began operations in June 2022, is not included in this evaluation because its contribution to sales is unclear.

$$f(F_{2030}) = FR_0 * FF_{2030} * (S/12 + C)$$

Flood impact = $\Sigma f(F_{2030})$

FR₀: Initial value of flood risk

FF₂₀₃₀: Probability of large-scale flooding in 2030S: Sales of products shipped from the target factoryC: Value of facility of the target factory

As a result, the potential impact of flooding in 2030 was estimated to be about ¥830 million per year of which ¥120 million is attributable to climate change under the RCP 8.5. Especially in Japan, where factories are concentrated, the impact of flooding is expected to increase toward the end of this century; therefore, the importance of taking such measures as developing a business continuity plan and predicting flooding from a long-term perspective was pointed out.

Such extreme weather events have a significant impact not only on shipping from our factories but also on logistics. Therefore, we started to investigate the flood risk of important distribution centers. First, we carried out an analysis based on the same methodology for our distribution centers in Japan and confirmed that the flood risk was low according to the hazard maps published by the local governments. In some countries and regions other than Japan, as detailed hazard maps are not provided by local governments, a detailed method of analysis based on topographical and other information is under consideration for overseas factories and distribution centers.

4. Drought and water shortage

Shiseido has 13 factories in Japan, France, the United States, China, Taiwan, and Vietnam that use approximately 1.04 million m³ of water resources annually. According to the Aqueduct¹³⁾ provided by WRI, two of these factories in China are rated as being located in high water stress areas. On the other hand, even if water resources are abundant at present, rainfall in some areas is expected to decrease in the future due to climate change. In this section, the resources may change because of reduced rainfall associated with climate change and demographics and how the operations of production factories may be affected by these changes will be described.

Water stress	Country and	Withdrawal			
water stress	region	(m ³)			
Low – Medium	Japan France US Vietnam Taiwan	937,000			
High	China	102,000			

Table 3: Water usage at factories in 2022

According to the report *Current Status of Water Resources in Japan*¹⁴⁾ published by the Ministry of Land, Infrastructure, Transport and Tourism, a survey of approximately 170 sites throughout Japan showed that water supply restrictions were implemented 590 times during the 30 years from 1991 to 2020 due to drought. Long-term water supply restrictions were imposed 40 times for 2,865 days. This means that per year, water supply restrictions are in place for 96 days. Short-term water supply restrictions are in place for 128 days per year based on the assumption of 7 days for each short-term restriction. When assuming that the percentage of factory production capacity lost due to short-term and long-term water supply restrictions is 10% and 100%, respectively, the potential drought risk for factories in Japan today can be set at 0.041% of production capacity lost. For the factories located in countries and regions other than Japan, the initial value of the drought risk in Japan was used as the standard value, and the value weighted by the Water Unavailability Factor $(f_{wua})^{15}$ for surface water was adopted as the initial risk. The f_{wua} is a characterization factor that weights the scarcity of water resources by the size of the land area required to collect 1 m³ of rainwater, surface water, and groundwater, respectively.

Rainfall projections were based on the relative precipitation change from 2011 to 2040 under the RCP 8.5 scenario, reported by Hanasaki et al.¹⁶⁾ The reported data are evaluated at a spatial resolution of 0.25 degrees in latitude and longitude. Therefore, the results might differ significantly due to slight differences in location information. For this reason, we calculated the average score for each river basin and used them in this analysis. The amount of damage was calculated based on the assumption that factory operations would be suspended depending on the severity of the water shortage. In addition, the demographic change of the country or region where the factory was located was adopted as one of the explanatory variables based on the medium scenario of the United Nations demographic projections¹⁷⁾ because access to water resources is also affected by the population. The effect of demographic change is weighted 1/9 compared to the effect of precipitation change.

The financial impact due to suspended factory operation was calculated for all domestic and oversea factories by the risk function with a sinusoidal curve in response to the risk factors of rainfall reduction or population increase between the thresholds where the impact becomes apparent and where the impact is maximized because the effect of the fluctuation and the buffer effect of water storage infrastructure should be taken into consideration.

The reciprocal of the standard deviation $\sigma_{\rm N}$ of the rainfall variability from the average rainfall in the years without long-term water supply restrictions over the past 30 years was used as the threshold at which the impact begins to become apparent. The standard deviation $\sigma_{\rm L}$ of the rainfall variability from the average rainfall in the year when long-term water supply restrictions were implemented is taken, and the threshold at which the impact is maximized is the amount of rainfall that decreases by an amount equivalent to 3 $\sigma_{\rm L}$. The following formula was used to model the relative change in drought risk to initial risk, and the amount of damage caused by the suspension of manufacturing operations for each domestic and overseas factory was evaluated as the financial impact. And the sum of these was calculated as the impact of water shortages for the entire Shiseido Group.

 $f(P) = (sin ((T_{Pmin} - P)/(T_{Pmin} - T_{Pmax}) * \pi - \pi / 2) + 1)/2$ $f(D) = (sin ((T_{Dmin} - D)/(T_{Dmin} - T_{Dmax}) * \pi - \pi / 2) + 1)/2$ Drought impact = $\Sigma \{R_0 * (0.9 * f(P) + 0.1 * f(D))\} * S$

- P: Relative change in rainfall from 2011 to 2040
- D: Population growth rate from 2011 to 2040
- R₀: Initial risk magnitude
- TP_{min}: Threshold for the rate of rainfall decrease at which impacts begin to become apparent
- TP_{max}: Threshold of the rate of rainfall decrease at which the impact is maximized
- TD_{min}: Threshold for the rate of population growth at which the impact begins to become apparent
- TD_{max}: Threshold of population growth rate at which the impact is maximized
- S: Sales of products shipped from the target factory

As a result, the potential financial impact of water shortages as of 2030 was projected to be about ¥3.5 billion of which the risk was assessed to be about ¥10 million less due to climate change. This is because the competition for water resources in Japan, the center of production, is expected to ease as rainfall tends to increase toward the end of the century and the population is expected to decline. On the other hand, the potential risks in China, which is currently experiencing high water stress, and in Europe, where rainfall is expected to continue to decline toward the end of the century, were rated as high, and attention should be paid to water risk management, especially in these regions. In order to manage water risk from a we selected long-term perspective, "water consumption at our business sites per net sales" as the metric and set the target as a reduction by 40% per unit of sales by 2026. We will work to mitigate the risk and reduce the impact on the watershed environment by reducing water consumption through the introduction of water-saving and reclaimed water facilities, especially at factories that use a lot of water.

In addition, as a pioneering initiative for water resource management through the Ohta River basin, the Nasu factory has begun surveying the water environment of the Nasu area. By comparing the input and output of water resources by the natural water cycle in the influencing area of the basin with the status of water intake and drainage throughout the entire basin society, including the Nasu factory, we aim to share the criterion for sustainable water resource management among the stakeholders in the basin.

5. Impacts on procurement

Many of the cosmetic raw materials purchased by Shiseido are made from plants. The precipitation change due to climate change also affects raw material production derived from agricultural harvests. Based on our actual raw material procurement results in 2021, we analyzed how much and in which regions water resources were used to grow raw material crops on the basis of water footprint methodology¹⁸⁾. The sustainability of water consumption was analyzed by the precipitation change until 2100 and the demographic projections for each country and region used in the previous chapter.

As a result, we identified the material crops and locations whose cultivation would be significantly affected by climate change. These crops may make procurement impossible along with significant increases in costs. We will implement measures to avoid or mitigate the risk by changing the materials and diversifying the production areas for the material crops that might be severely affected.

Second, we analyzed the increase in procurement costs for palm oil and palm kernel oil, which are the most commonly used oilseed crops for cosmetic raw materials, because of the instability of agricultural production. First, we identified the raw materials containing ingredients derived from palm oil and palm kernel oil, such as glycerin and fatty acids, based on the actual procurement of raw materials in 2019, and calculated the total usage of palm oil and palm kernel oil. Then, we estimated the usage of palm oil and palm kernel oil for raw material production in 2030 based on our business growth scenario. Next, a regression analysis was conducted based on the monthly market transaction prices of palm oil and palm kernel oil over the past 25 years (1997-2021) to determine the average price increase, the standard deviation of the ratio of price fluctuations to the average price, and the frequency of prices exceeding the average. Based on the price trends, we forecasted the average price of palm oil and palm kernel oil in 2030 and calculated the potential price increase due to production instability caused by climate change by assuming a contribution of 0.5 from extreme weather events to the frequency of price upswings. The rate of increase in the frequency of once-every-10-year hot temperatures over land, heavy precipitation, and droughts as reported in the IPCC 6th Assessment Report was applied to project the increase in the frequency of production destabilization. The IPCC report shows the frequency of extreme weather events in 2100. Therefore, the frequency of extreme weather events in 2030 was set for the $1.5/2^{\circ}$ C (RCP 1.9, RCP 2.6) and 4° C temperature increases (RCP 8.5)

9

based on the assumption of a linear increase in frequency from 2020 to 2100. We calculated the potential price increase of palm oil and palm kernel oil due to climate change by multiplying the average price, estimated procurement volume in 2030, standard deviation of the price fluctuation rate, and the frequency of extreme weather events.

Procurement impact = $A_{2030} * P_{2030AVE} * \sigma * R_{AW}$

A₂₀₃₀: Expected procurement amount in 2030 P_{2030AVE}: Expected average price in 2030

 σ : Standard deviation of the percentage change in price relative to the moving average

R_{AW}: Percentage of price upswing by extreme weather events

As a result, we estimated that the potential cost increase as of 2030 would be about \$140 million per year due to climate impacts under the $1.5/2^{\circ}$ C scenario and about \$290 million under the 4° C scenario.

In addition to promoting the procurement of sustainable palm oil, with regard to material crops other than oil palm, we should also be aware of the possibility that material demand might lead to higher procurement costs in the future, as well as the possibility that procurement itself might become impossible because of climate change. We will continue to analyze the financial impact and implement measures to avoid or mitigate risks, such as changing materials and diversifying production areas.

6. Geopolitical risks

In 2021, while Asian countries and regions were accelerating the phase out of coal, coupled with the economic stagnation caused by the Covid-19 pandemic, fuel shortages became apparent in Europe. The global shortage of the natural gas supply rapidly increased fuel dependence on some natural gas producing countries and regions, and this became one of the factors that triggered the military invasion. At first glance, international military conflicts and decarbonization may seem unrelated, but decarbonization is closely linked to energy security. The global expansion of renewable energy will promote local energy production for local consumption and be able to stabilize the energy supply for the long term. But in the short term, it may destabilize the balance between international energy supply and demand and result in serious financial impacts. In addition, the civil war that broke out in the Middle East region in 2011 made the acceptance of refugees a major social issue in Europe. A severe drought that lasted for several years devastated agricultural production in rural areas, and the influx of many people into urban areas is said to have been one of the causes of this civil war. A climate model analysis suggests that this drought was caused by climate change¹⁹⁾. The breakdown of risks related to such conflicts and civil wars can include the following items:

- Opportunity losses resulting from the suspension of production and sales activities in the countries involved in the conflict
- (2) Increased procurement costs due to shortages in the supply of raw materials and energy produced in the countries involved in the conflict
- (3) Decrease in sales in other countries due to stagnation of the global economy

The potential financial impact of international conflict is expected to be significant compared to other transition and physical risks. We should consider geopolitical instability and destabilization of the energy supply-demand balance as new climaterelated risks, and we should also recognize that analyzing the magnitude of the potential impact and developing countermeasures are also important issues to be addressed in the future.

7. Increased sales opportunities related to climate change

In a 4° C scenario with a significant increase in

temperatures, sales opportunities for products used in the summer will expand. Shiseido has elucidated the mechanism by which cool-touch ingredients, such as menthol, influence more effectively and continuously through research in the structure of the cell surface²⁰⁾. Cool-touch products based on these findings and technologies are expected to expand the opportunities not only in Japan and Asia but also in Europe where heat waves have caused significant damage in recent years.

Furthermore, the Japan Agency for Marine-Earth Science and Technology (JAMSTEC) announced that the amount of UV radiation reaching the ground surface in the mid-latitudes of the Northern Hemisphere is expected to increase toward the end of this century due to the various environmental factors, including climate change²¹⁾. The mid-latitudes of the Northern Hemisphere have many large cities with concentrated populations, such as Tokyo and Beijing. The increase in UV radiation is expected to lead to opportunities for the sale of sunscreen products or skincare products that treat skin damaged by UV rays.

In addition to these expectations, we are attempting to identify temperature-dependent consumption and consumer behaviors by a regression analysis of the relationship between temperatures and cosmetics sales performance in Japan over the past five years (2017–2021). Analyzing the relationship between weather, climate, and business is one of the key objectives of climate risk and opportunity analysis because it can lead to the acquisition of new business opportunities.

8. Risks and opportunities related to nature and biodiversity

Biodiversity and ecosystem issues are the aggregation of a myriad of problems at the local level that form a global problem, which are much different from the GHG emissions considered to have a uniform effect on change in radiative forcing. While there are many reports on the effects of economic activities and climate change on biodiversity, there are very few examples of quantitative and macroeconomic correlations between the effects of biodiversity loss on society and the economic activities of the cosmetic or personal care business sector because the conditions of biodiversity loss and the magnitude of the effects may vary depending on the region where the problem occurs.

Therefore, a screening analysis was conducted to identify the dependencies and impacts related to ecosystem services of the personal care industry in accordance with ENCORE (Exploring Natural Capital Opportunities, Risks and Exposure)²²⁾ provided by the Natural Capital Finance Alliance.

Table 4: Dependencies suggested by ENCORE and

Shiseido's activities				
Factor	Shiseido's activity			
Dilution by	Unintentional release of			
atmosphere and	pollutants			
ecosystems	Release ingredients from			
	products			
Fibers and other	Raw material procurement			
materials				
Surface water	Cultivation of raw material			
	crops			
	Raw materials production			
	Manufacturing and facility			
	cleaning			
	Use of products			
Ground water	Raw materials production			
	Manufacturing and facility			
	cleaning			
	Use of products			

Table 5: Impacts suggested by ENCORE and

Shiseido's activities					
Shiseldo's detivities					
Factor	Shiseido's activity				
	Cultivation of raw material				
	crops				
Water use	Raw materials production				
	Manufacturing				
	Use of products				
	Energy consumption				
GHG emissions	Activities on the value chain				
	NOx, SOx, and PMs				
Non-GHG air pollutants	from fuel combustion				
Water pollutants	Eutrophication, acidification,				
Soil pollutants	heavy metal				
	Waste from our business				
Solid waste	Waste from sold products				
	· · · · ·				

The results indicate that the impacts of raw material procurement and production activities should be considered from the perspective of both the dependencies and impacts on ecosystem services. Since the impact of water resources used in production activities overlaps with the risk of drought and water shortages as climate change-related risks, the results of the assessment of land occupation and water resource consumption at the raw material procurement stage and the biodiversity impacts at our production sites will be described in the following sections.

9. Biodiversity impacts due to raw material procurement

In general, cosmetic raw materials, such as surfactants and moisturizers, are classified as chemicals, but many of them actually are made from bio-based resources for all or part of their ingredients. Since many materials, such as paper and bio-based plastics, are also made from bio-based resources for packaging, it is important to analyze the characteristics of individual ingredients and their regional characteristics in order to procure raw materials that have a large biodiversity impact. For this reason, TNFD recommends the LEAP approach а way for investigating nature-related as risks/opportunities.

Table 6: LEAP approach

Understand the relationship between business activities and nature, including local characteristics

Analyze the magnitude of the impacts on nature from business and the dependencies on nature

Identify the risks/opportunities with double materiality method from a perspective of dependencies and impacts

Set metrics and targets to manage risks/opportunities for nature

Ξ

Evaluate

А

P

Prepare

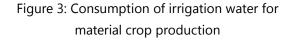
conservation and restoration, and disclose the efforts

As part of the "L" and "A" investigations in the LEAP approach, based on the molecular structure of ingredients used in cosmetic ingredients, we identified raw materials derived from the bio-based resources of fats, oils, fatty acids, sugars, and alcohols that are used in the production of ingredients and estimated the amount of crop inputs for the agricultural crops that serve as raw materials. Since it is important to identify the regions where these crops are grown in order to assess the biodiversity impact, we mapped the producing countries and regions for each major agricultural crop related to our procured raw materials based on the results of interviews with suppliers, FAOSTAT²³⁾, and the market price of crops. Based on that, we calculated the area of land transformation, land occupation, and water consumption.

We are focusing on these items as candidates for the metrics to measure the biodiversity impact of our business activities, and we are currently developing a plan to conduct a more detailed analysis and mitigate the impact.



Figure 2: Area of land occupation for material crop production



10. Impacts on biodiversity of land occupation of our business sites

Although the relative degree of impact is small, approximately 1% of the entire value chain, we recognize the importance of understanding and minimizing the impact of land occupancy on our own sites on biodiversity from the perspective of land manager responsibility. We, therefore, conducted a study of the relationship between the location of production sites with large areas of exclusive use among our own sites and the habitats of endangered species using the WWF Biodiversity Risk Filter²⁴⁾ and the J-BMP (Japan Biodiversity Mapping Project)²⁵⁾ provided by ThinkNature, Inc.

As a result, it was confirmed that in Japan, the areas surrounding the Kakegawa and Osaka-Ibaraki factories have high populations of endangered species of vascular plants and freshwater fishes, respectively. In addition to these plants and vertebrates, in France, where the Gien and VDL factories operate, there has been concern in recent years about the decline in the number of honeybees. In order to solve this regionspecific problem, the factory stopped the use of pesticides on its premises and installed beehives in the factory to protect the bees. In the future, we will promote the consideration of initiatives to preserve the ecosystem, including endangered species, at other sites by utilizing green areas and water ponds at the sites in accordance with region-specific conditions.



	Country/	Condition of	Physical	Endangered species			
	Region	Biodiversity	Biodiversity Risks	around site			
Kakegawa	Japan	7	6	Vascular plants			
Osaka		5	6	Freshwater fishes			
Ibaraki		5	6	—			
Nasu		6	5				
Kurume		6	8				
Kakegawa		8	7				
Gien	France	5	9				
VDL		5	9				
SAI	USA	6	7				
SLC	China	9	10	Under investigation			
SZC		9	9				
TS	Taiwan	7	7				
SVI	Vietnam	9	9				

Table 7: Condition of biodiversity and endangered species habitat around production sites

11. Organizing the relationship between factors

The risk and opportunity factors related to climate and nature are not independent variables but are intricately interrelated. For example, climate change can be a direct business risk factor in that it increases the probability of weather disasters, such as largescale typhoons, while rising temperatures can also increase supply chain vulnerability indirectly by destabilizing agricultural production through ecosystem impacts, such as the loss or displacement of habitat for temperature-sensitive organisms like honeybees. Conversely, the relationship of cause and effect can be reversed because deforestation with biodiversity loss leads to releasing the carbon stored in the soil, which accelerates climate change.

Therefore, focusing on the factors identified in the previous section, we organized the nexus among the physical and transitional factors related to climate change, biodiversity and ecosystems, water, and resources. Then, we classified the risks and opportunities in the short term (3–5 years), medium term (5–10 years), and long term (more than 10 years) based on the time scale in which each related

event becomes apparent in the future. Understanding the relationships among these factors is essential for appropriate action, and we will continue to analyze these factors for a comprehensive understanding of risk and opportunity.

						Т	ime scal	e
Risk/Opportunity	Cause		Classification			Short	Mid	Long
				term	term	term		
Employee health damage	Temperature rising							+
Relocation of business site	Sea level rising							+
Declining real estate value	Sea level rising							+
Supply chain disruption	Floods							+
Increased procurement cost	Floods, droughts, agricultural production, resource depletion	cal)			Water Resource			+
Increased operating cost	Droughts, resource depletion	nysica			Wat Resc			+
Suspension of production	Floods, droughts	(P						++
Flood damage to facilities	Floods	ange						++
Increased insurance costs	Floods, sea level rising	e e				+		
Disruption of logistics	Floods	lima						+
Suspension of sales activities	Floods, geopolitics	0				++	++	++
Increased/decreased product	Temperature rising, market							
sales	change		al)				+	++
SCC burden	Carbon tax, adaptation costs		itior			+	+	+
Renewal of energy equipment	Regulation, technology, market change						+	+
Sustainable packaging	Regulation, technology, pollution		te chang				+	+
Regulation for ingredient	Pollution		ima	У		+	+	++
Sustainable brand/product development	Market change		σ	odiversit			+	++
Additional disclosure items	Land-based GHG emissions			Bi		+	+	+
Loss of innovation opportunities	Loss of genetic resources							+

Table 8: List of climate- and nature-related risks and opportunities

12. Specifying the magnitude of impacts and the hotspots on the value chain

In the previous chapter, the relationship between risk and opportunity factors related to climate and nature was organized into four levels: impact drivers by Shiseido's activities, natural phenomena, social transition, and impacts on Shiseido. However, the magnitude of the impact and the dependency between factors are not uniform. In particular, the factors related to biodiversity are related to land use and pollution in a complex manner, and their relationships are influenced by region-specific circumstances, such as weather condition or habitat, making it extremely difficult to determine the degree of impact from each factor.

downstream of the value chain account for most of the total emissions, and the importance of reducing these emissions has been recognized. On the other hand, the demand to assume responsibility for reducing emissions from fuel and electricity consumption within a company is strong regardless of the amount of emissions. Similarly, in the case of biodiversity, management responsibility for one's business sites and the surrounding environment is recognized as important regardless of the magnitude of the impact, while it is expected that indirect impacts in the value chain will be prioritized based on the severity of the impact and that efforts will be required for maintenance, management, conservation, and

In general, indirect GHG emissions upstream and

restoration. Therefore, it is important to logically estimate the magnitude of indirect impacts on biodiversity loss by factor in order to identify targets for protection and to set metrics and targets.

For the purpose of a comprehensive and quantitative understanding of the magnitude of environmental impacts related to climate and nature associated with business activities, an organizational life cycle assessment (LCA) by LIME 3²⁶⁻³⁴⁾ was carried out based on the activity data of the Shiseido Group for 2021. LIME 3, which uses vascular plants with a population parameter of 300,000 species as a model creature, provides the expected increase in the number of extinct species per 1000 species per 1000 years as an endpoint impact of biodiversity loss.

The LCA results indicated that the hotspot for biodiversity impacts is at the procurement stage, and that most of the impacts are caused by land transformation associated with the cultivation of material crops, such as oilseeds and grains used for raw material production. It suggests the importance of collecting and analyzing more detailed information on the agricultural impacts in raw material procurement in order to understand the impacts of biodiversity loss. An integrated analysis using the G20 population-weighted average willingness-to-pay showed that the externalized costs due to environmental impacts generated from annual business activities were valued at *US\$227 million of which *US\$58 million was related to GHG emissions, *US\$109 million was for water resources, and *US\$3.0 million was for biodiversity. The TNFD requires companies to address both perspectives of the *dependencies* and the *impacts* on natural capital. In addition, environmental taxes, including the carbon tax described below, are schemes that aim to internalize the externalized social costs caused by environmental impacts to the parties that generated the impacts. The integrated score presented by LIME 3 can be interpreted as reference values to verify the relevancy of the nature-related financial impact and of the expected burden from environmental taxes since it can be considered a proxy of the socially implicitly agreed-upon cost to avoid damage from the environmental impacts.



Figure 4: Environmental impacts through Shiseido's value chain

The role of pollinators, such as honeybees, and weevils in the production of agricultural products is well known as one of the most important dependencies on nature. The Food and Agriculture Organization of the United Nations (FAO) has proposed some methods for calculating the value of pollinators³⁵⁾: one is an evaluation method based on the additional cost when pollinators are replaced by other pollinators or labor, and the other is based on the amount of loss resulting from changes in supply and demand when the work of pollinators is lost. This can be interpreted as the impacts of the business risk by biodiversity loss and inadequate functioning of ecosystem services by pollinators. Therefore, for the purpose of quantifying biodiversity-related risks, we estimated the number of crops required to produce raw materials based on the actual procurement volume in 2021, and the dependence on pollinators was calculated using the FAO methodology. As a result, the dependence on pollinators was estimated to be about ¥5 billion per year.

On the other hand, these services provided by pollinators are only part of the dependence on biodiversity. If plant seeds attempt to germinate under sterile conditions with a significant lack of biodiversity, they can easily be killed by fungi if they are inadvertently introduced. The fact that plants can germinate and grow in soil inhabited by many different varieties of bacteria and fungi is a benefit of biodiversity that has created a well-balanced state of competition among different organisms. Most of our products contain plant-derived ingredients, and in a broad sense, all of our sales depend on biodiversity. It is important to develop a more comprehensive understanding of both *dependence* and the *impact* on biodiversity, as well as to promote quantitative assessments.

*Because LIME3 adopts the US\$ as the unit of endpoint assessment, the results are shown in US\$.

Risk management

We assessed and identified the impactful risks holistically from a mid-to-long-term perspective. "Environment and Climate Change" and "Natural and Human-made Disasters" are listed as the categories related to sustainability.

Climate-related risks are analyzed based on scientific and socioeconomic evidence and integrated into the enterprise risk management system as one of the elements related to climate change or natural disasters. Based on the significance of the evidence, the Shiseido Group's risk assessment and countermeasures are reviewed by the Global Risk Management & Compliance Committee, the Global Strategy Committee, and the Board of Directors.

Metrics and Targets

In 2021, the IPCC declared in its 6th Assessment *Report* that it was unequivocal that human influence had warmed the atmosphere, oceans, and land and announced its prediction that the temperature increase would exceed 1.5° C around 2030. In response, the Glasgow Climate Pact, which agreed to limit the increase in global average temperature to 1.5° C or less compared to pre-industrial levels, was adopted at COP26. The Pact can be interpreted as countries all over the world recognize "the toward net-zero emissions" as a common goal. As society moves toward decarbonization, there is no doubt that our business environment will also be greatly affected. Shiseido has continuously promoted initiatives to reduce GHG emissions as a pillar of our environmental activities since the publication of our first Environmental Report '97 in 1998.

In this chapter, our transition plan for decarbonization and biodiversity conservation is described along with the metrics and the targets for risk and opportunity management and confirmation of the effectiveness of the activities. The plan will be added or modified when longer or more concrete action will be planned, and we will ensure transparent disclosure. For other climate- and nature-related factors not shown below, we will consider setting appropriate metrics and targets depending on the magnitude of the impact from a long-term risk management perspective.

1. GHG emissions and renewable energy

About 60% of the energy-derived GHG emissions come from production at our factories. We use the latest IT technologies, such as energy management systems, to reduce unnecessary energy consumption and visualize GHG emissions from our production processes. This allows us to educate and motivate employees to save energy at our sites. At the same time, we aim to switch 100% to renewable energyderived electricity by 2030. Regarding GHG emissions, we set the science-based target of 46.2% reduction for Scope 1 and Scope 2 GHG emissions, and 55% reduction by 2030 in terms of economic intensity along the 1.5° C trajectory.

Shiseido aims to reduce GHG emissions throughout the value chain by working with our suppliers and other stakeholders on introducing renewable energy into our supply chain, preventing deforestation related to raw material production, and developing and implementing new social models for the efficient collection and recycling of a wider range of materials, as well as our own efforts for selecting raw materials based on green chemistry principles, replacing with plant-derived materials, reducing packaging weight by expanding refilling and design optimization, making packaging recyclable, reducing energy consumption, and expanding renewable energy at our sites.

 $(t_{-}(0, \alpha))$

				(t-CO ₂ e)
			2019 (Base year)	2022
Scope 1			27,036	23,912
Scope 2	Mark	ket-based	51,714	22,527
Scope 3	1 Purchased products and services		644,000	473,000
		Land use change related to	(563,000) *2	458,000
		raw material procurement*1		
	2	Capital goods	231,000	150,000
	3	Fuel- and energy-related activities	15,600	9,500
	4	Upstream transportation	110,000	67,500
	5	Waste treatment generated from	20,700	15,500
		business		
	6	Business travel	14,600	2,440
	7	Employee commuting	5,390	7,520
	8	Upstream leased assets	0	0
	9	Downstream transportation	(252,000)*2	87,000
	10	Processing of sold products	0	0
	11	Use of sold products	1,580,000	143,000
	12	Waste treatment of sold products	148,000	94,600
	13	Downstream leased assets	0	0
	14	Franchises	0	0
	15	Investments	(4,250)*2	2,770

Table 9: GHG emissions of Shiseido

*1 Indirect emissions related to land transformation were added after 2021 assessment.

*2 Retroactive calculation results for 2019 are shown in brackets.

2. Raw material procurement

Raw material procurement is the largest contributor to our carbon footprint. We recognize the importance of reducing GHG emissions related to raw material procurement through collaboration with our suppliers. Some raw materials generate significant indirect emissions upstream of the supply chain. Palm oil and palm kernel oil, which are one of the most important oilseed crops for food and daily necessities, as well as cosmetics, are derived from oil palms grown in Southeast Asia. Oil palm plantations are often developed and cause deforestation and significant loss of biodiversity. According to a report by Germer et al.36), when 1 hectare of tropical rainforest is developed to create a plantation, 777 to 1,443 t-CO₂e of GHG will be released from the ground over the next 25 years. In order to prevent GHG emissions associated with such land use changes and to conserve the precious rainforest ecosystem, Shiseido aims to switch all cosmetic ingredients directly purchased to RSPO-certified ingredients by 2026. The GHG emissions that can be reduced by this initiative are estimated as approximately 70,000 t-CO₂e per year for oil palm-derived cosmetic raw materials. In 2022, we switched 36%(w/w) of oil palm-related raw materials to the mass balance-based RSPO-certified raw materials.

In the future, as with oil palms, we will continue to investigate the environmental impact of raw materials due to land use changes for other bio-based ones. Also, we will make efforts to minimize our impact on the climate and ecosystems by switching to sustainable procurement.

3. Saving water

Water is an essential resource in all aspects of cosmetics, including the cultivation of crops used as raw material ingredients, heat transfer medium during production, cleaning, and product use, as well as an important raw material for cosmetics. Climate change is expected to affect atmospheric circulation on a global scale, resulting in significant changes in

Because of the effects of climate change, there are regions that currently have abundant water resources but will face the threat of droughts in the future. Therefore, in order to make effective use of water resources and mitigate water risks caused by climate change, we are promoting water saving activities, especially at production plants with high water consumption, with the goal of reducing the amount of water consumption at our sites by 40% per sales by 2026 compared to 2014 levels. In addition to saving water by optimizing equipment cleaning and reviewing manufacturing processes, our factories in France, which are particularly interested in water issues, have set their own targets and are working on initiatives to reuse water once used and switch from water to alcohol cleaning for fragrance product manufacturing equipment. As a result, the factories achieved water savings of more than 60% per unit of bulk production compared to 2009. 4. Product development As the transition to a decarbonized society, consumer awareness of climate and environmental

rainfall conditions. In addition, glaciers in the

Himalayas and the European Alps, which are water

sources for Asia and the European region, are

expected to recede due to rising temperatures.

issues is expected to increase more than ever. Responding flexibly to these changes in consumer awareness is critical to the sustainability of our business. We aim to replace all plastic cosmetics packaging with reusable, recyclable, or biodegradable materials by 2025. Shiseido developed and provided a variety of solutions for packaging since the launch of the first refillable face powder in 1926. Shiseido declares that it will optimize packaging design, select appropriate materials, and implement the concept of global reuse by refillable and replaceable products for consumers. In addition to these efforts, we will also work to reduce GHG emissions through innovation for a sustainable future by developing new materials using algae and new chemical recycling methods that can regenerate various types of plastic.

5. Disclosure

Shiseido supported the TCFD and disclosed the result of climate-related risk analysis based on the TCFD framework. In preparation for a decarbonized society, we compiled our climate-related goals, scope, and initiatives into a transition plan. We are disclosing climate-related information through our responses to the CDP, as well as our website, Integrated Report, and Sustainability Report. Our disclosure on Scope 1, Scope 2, and Scope 3 GHG emissions are verified by the independent third party verification organization, SGS Japan, to ensure transparent disclosure. In addition, our target on mitigating climate change is certified as the science-based target along the 1.5° C trajectory by SBTi. Regarding renewable electricity, we have joined RE100 to promote the introduction proactively.

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If you have any questions about this report, please contact the following: Kenji Ohashi Mail to: <u>kenji.ohashi@shiseido.com</u>

> Sustainability Strategy Acceleration Department Shiseido Company, Limited

Developing Sustainable Products

"Let the product speak for itself." These words from Shiseido's founder and first president are reflected in our corporate mission and product development. We strive to provide new value to consumers by prioritizing high safety and quality standards, as well as excellent functionality, design and usability.

We have redefined our original research and development (R&D) philosophy — passed down for over 100 years — as "DYNAMIC HARMONY: a world where contrasting or complementary forces come together, exquisitely creating fusion and entirely new forms of beauty." Under the "Premium/Sustainability" pillar, one of the five research approaches, we will step up to the challenge of creating sustainable value unique to Shiseido, which balances the satisfaction stemming from the results, high-quality design, and feel of our products with respect for and coexistence between people, society, and the global environment.

We will contribute to the realization of a sustainable world through the development of our own technologies and in collaboration with external parties. This includes packaging initiatives that aim to make more effective use of limited resources, as well as raw material procurement and formula development that minimize our environmental footprint.



Sustainable Packaging

Sustainable packaging plays a critical role in our efforts to reduce our environmental footprint related to climate change and marine debris.

In 2020, we introduced our packaging development policy, "Shiseido's 5Rs" *1. To support the concept of a circular economy, we also disclosed our medium-term target: 100% sustainable packaging by 2025*2 *3. To achieve this target, we are working to reduce packaging weight, develop refillable, recyclable and mono-material packaging, and use biodegradable resins.

*1 : In order to reduce our environmental footprint and support the concept of a circular economy, Shiseido defined 5Rs: Respect, Reduce, Reuse, Recycle, Replace.

*2 : For sale of products with plastic packaging.

*3 : Amount of plastic packaging used in Japan in 2021 (Including estimates) : 17,000t

Reduce/ Reuse

In line with our packaging development policy, "Shiseido's 5Rs", we promote efforts to reduce the amount of plastic used by optimizing the size of packaging according to product, reducing the weight of packaging, and offering refillable packaging.

Refillable packaging is a solid example of how a company's sustainability efforts can help solve environmental issues, particularly when consumers are engaged. We use fewer resources for refillable packaging than regular (primary)

packaging, while repeated reuse of regular packaging leads to a reduction in the amount of plastic used. The use of refillable packaging also reduces resource input and waste, resulting in carbon footprint reduction (compared to regular packaging) based on the Life Cycle Assessment methodology.

In addition to product packaging, we have also begun efforts to reduce the amount of plastic used at in-store point of sales by sequentially switching from plastic to paper materials.

We will continue to tackle environmental issues and offer new value through innovation, such as the development of new materials, new manufacturing processes, and new business models to establish a circular economy.



SHISEIDO, Clé de Peau Beauté and ELIXIR

Recycle

To realize a circular economy, it is important to select materials and design products that can be recycled. In order to reduce the use of single-use plastics, we are actively developing recyclable packaging such as monomaterial packaging and packaging that can be easily disassembled after use to facilitate refilling — without compromising design quality. We are promoting such packaging through major brands with high sales volumes, including *SHISEIDO*, *Clé de Peau Beauté*, and *ELIXIR*.

In-store Collection and Recycling

As the global issue of plastic waste worsens, society is changing from a 'take-make-waste' linear economy to a recycling-focused circular economy. Companies are being asked to take responsibility for the products they produce and sell at every stage of the product life cycle — including after use and at disposal.

To support and promote recycling, we work closely with consumers, waste collection companies, and other related parties within the industry. As part of our responsibility, we collect empty packaging and recycle it as new a resource.



IPSA's in-store recycling program

Replace

We are engaged in the development of alternative plastics, biomass-based materials with low environmental impact, and packaging that biodegrades naturally.

We are also expanding our use of biodegradable materials for cases and packaging, while pursuing biomass-based materials which emit less CO2 than petroleum-derived materials.

We will continue to take on the challenge of solving environmental issues through innovative packaging solutions in order to achieve our goal of 100% sustainable packaging.



SHISEIDO AquaGel Lip Palette made from KANEKA Biodegradable Polymer Green Planet

Sustainable Formula

We are committed to developing products and services that are safe and meet high quality standards. We aim to achieve this by using over a century's worth of extensive research and results from dermatological and material science — combined with the latest formulation technologies. Currently, we are conducting research and development at eight innovation centers* around the world.

Naturally derived raw materials are widely used in cosmetics products. From an environmental perspective, their sustainable and responsible procurement and use are of the utmost importance. Our Global Innovation Center (Yokohama, Japan), which manages all regional centers, is working to select raw materials and develop formulations that are not only safe but also respect the environment.

When selecting raw materials and ingredients, we strive to prioritize human safety, reduce our environmental footprint, and carefully consider various ethical issues.

* As of March 2022.

UV Care

We are accelerating innovation in the field of suncare to protect against UV, and pursuit coexistence between people, their ecosystems, and the environment. As a result of climate change, UV exposure for people around the world is expected to increase. Exposure to UV rays over extended periods of time causes spots and wrinkles on skin — symptoms of photoaging.

We developed an innovative new technology to convert UV light, which has been considered to have deleterious effects on the skin, into visible light (skin-beautifying light) that brings about beneficial effects on the skin — a first for cosmetics. We will continue our research with the aim of providing products and services with new values, including innovations such as this that realize harmonious coexistence with the environment.



SHISEIDO Ultimate Sun Protector Lotion ANESSA Perfect UV Sunscreen Skincare Milk N

We are assessing the impact of UV filters in our products on corals^{*} by conducting joint research with the University of the Ryukyus and using the advanced method of ocean elution simulations. We are utilizing the results of these assessments for ingredient selection and the development of coral-respecting formulas, while applying them to suncare product development for both *SHISEIDO* and *ANESSA*.

* Colony of egg-laying size excluding planktonic larvae and juvenile coral colonies.

Actions Toward Consumer Needs

In recent years, we have seen how natural environments and communities suffer as a result of exploitation and unsustainable activities. Consumers are reacting to this. More than ever before, they are holding brands and companies accountable when it comes to showing social responsibility and taking real action to reduce the environmental impact of their activities. This includes the use of raw materials.

At Shiseido, we wish to give consumers and all other stakeholders insight into how our products are produced. Therefore, we issued our corporate product development policy, which reflects our human safety, environmental, social, and ethical considerations. We also exercise transparency in terms of corporate product development and raw material usage directions for all our brands.



Drunk Elephant



BAUM

Abolishing Animal Testing

We strive to provide safe and effective products to consumers while complying with cosmetics regulations and respecting the principles of animal protection.

For all our cosmetics and quasi drugs, we have established a safety assurance system based on alternative methods using cell cultures or in silico*1, etc., that do not involve animal testing*2. We continue to develop effective alternatives to test product safety, and work with administrative agencies in various countries/regions to certify these methods as official, according to the laws and regulations of the given countries/regions.

*1 : A method of prediction by computer-based calculation.

*2 : We do not test our cosmetic products or ingredients on animals except when mandated by law.

Our Environmental Approach

Toward a Rich Global Environment Where People Can Truly Enjoy Beauty

'Shiseido' comes from a phrase in the Chinese classical text, I Ching: 'Praise the virtues of the Earth, which nurtures new life and brings forth significant values.' Respect for the planet, society, and people has been embedded in our culture since our foundation in 1872. In everything we do —from development and procurement to production, use, and disposal—we work to preserve the global environment that we all depend on. That is how we create sustainable value.

In 1992, Shiseido established the "Shiseido Eco Policy", a management policy on the environment and has been working to preserve the global environment. Today, this aspiration is carried on in the "Shiseido Code of Conduct and Ethics" under THE SHISEIDO PHILOSOPHY. Please refer to the "Aiming for a Sustainable World" section of the "With Society and the Earth" chapter of the "Shiseido Code of Conduct and Ethics".

"Shiseido Code of Conduct and Ethics"*Excerpts

With Society and the Earth

Aiming for a sustainable world

We promote environmental initiatives in line with our own stringent standards. We consider biodiversity as we aim for a sustainable world in which humankind and the Earth coexist harmoniously.

- 1. We strive to reduce our environmental impact through efforts such as reducing emissions of carbon dioxide (CO₂), which makes up the majority of greenhouse gases (GHG), utilizing water resources effectively, and reducing waste in the production of our products.
- 2. We strive to minimize waste in our business processes and when our products are used by consumers, with emphasis on Shiseido's 5Rs: Respect, Reduce, Reuse, Recycle, Replace.
- 3. We work to develop and innovate new products and services that promote the beauty and well-being of consumers and are also eco-friendly.
- 4. We proactively develop new technologies and engage in technical collaboration with the aim of lessening the environmental impact of our business activities.

Based on the "Shiseido Code of Conduct and Ethics", we will not only comply with environmental laws and regulations, but also commit to set targets and strategic actions to reduce environmental impacts, and promote continuous improvement of our environmental management and performance. To ensure our commitment and oversight the implementation in these areas, decision-making on sustainability strategies and policies , and specific action plans such as TCFD disclosure, as well as monitoring the progress of medium-to-long-term targets will be carried out at the Sustainability Committee. The Committee is headed by the Representative Director, President and CEO and composed of executive officers from the Global Headquarters' key concerned functions in sustainability. Board of Directors will be consulted when a decision is needed on particularly important matters. In order to raise awareness on sustainability, we will also conduct training for employees and promote communications with internal and external stakeholders. We will promote sustainability under the "Shiseido Code of Conduct and Ethics" for the entire life cycle (research and development, procurement, production, distribution and logistics, use, recycle and disposal) together with our business partners including suppliers, outsourcing partners, and etc.. This will include business expansion through mergers and acquisitions and new entry projects for subject business activities.

Our Thoughts Regarding "Biodiversity"

Our company name 'Shiseido' implies a meaning "Praise the virtues of the Earth, which nurtures new life and brings forth significant values ". We recognize that natural resources, which are the source of Shiseido's value creation, are limited. Aiming for biodiversity conservation and no deforestation in the countries of origin, we are committed to switch to 100% sustainable paper by 2023 and 100% sustainable palm oil by 2026, and will promote sustainable procurement of our own operations, and also of our tier-1 and non-tier-1 suppliers.

Moreover, we will work with external partners to mitigate negative impacts, conserve, and restore biodiversity when operating in areas in close proximity to critical biodiversity.

Our Thoughts Regarding "Freshwater Resources"

Water supports various aspect of our products, including the development of water-containing products such as lotions; the growth of plants as raw materials; temperature control; equipment cleaning; consumption; and waste disposal.

In light of the unique characteristics of water resources, such as its circularity and uneven distribution, we want to respect and promote a healthy water cycle, culture, and the human right to water and sanitation. We aim for a sustainable consumption for not only regulatory compliance but to also be in alignment with initiatives such as SDGs. We aim to reduce water consumption by 40%*1 by 2026 (versus 2014). In addition to promoting technological innovations, we promote water saving and recycling activities — especially in areas with high water stress and areas where rainfall is expected to decrease due to climate change. Furthermore, in collaboration with local stakeholders, we promote "water stewardship"*2 as a common property. To make effective use of water resources we focus on circular usage, where water used is purified and reused or recycled.

*1 : intensity per sales

*2 : Using water in a way that is socially equitable, environmentally sustainable, and economically beneficial

Promoting Environmental Management

The Shiseido Group's production sites introduced the ISO 14001 environmental management system for the first time in 1997. Our eleven production sites worldwide have obtained ISO 14001 certification. We are reducing our environmental impact and improving our management system by placing an Environmental Management Representative in each production site responsible for environmental initiatives including, setting policies and targets, promoting activities, confirming compliance with regulations, properly managing chemical substances, educating employees, and conducting the PDCA cycle. The progress of these activities is validated through third-party audits.

Status of ISO14001 Certification

Pro	Date of certification	
	Shiseido Kuki Factory Certificate of Registration [PDF:70.4KB]	October 27, 1997
	Shiseido Kakegawa Factory Certificate of Registration [PDF: 81.8KB]	October 5, 1998
Shiseido Company, Limited	Shiseido Osaka Factory Certificate of Registration [PDF:139KB]	March 24, 1999
	Shiseido Nasu Factory Certificate of Registration [PDF:74.3KB]	June 13, 2022
	Osaka—ibaraki Factory Certificate of Registration [PDF:139KB]	March 24, 1999
Taiwan Shiseido Co., Ltd. Hsinchu Factory	Certificate of Registration [PDF:110KB]	August 31, 1999
Shiseido America, Inc.	East Windsor Factory Certificate of Registration [PDF:274KB]	March 31, 2000
Shiseido International France S.A.S.	Unité de Gien Unité du Val de Loire Certificate of Registration [PDF : 387KB]	August 8, 2000 February 8, 2002
Shiseido Liyuan Cosmetics Co., Ltd.	Certificate of Registration [PDF:0.98MB]	August 17, 2000
Shiseido Cosmetics Manufacturing Co., Ltd.	Certificate of Registration [PDF: 674KB]	November 9, 2004
Shiseido Vietnam Inc.	Certificate of Registration [PDF:86KB]	December 15, 2011

Cooperating Companies

Product	Date of certification	
Shiseido Honeycake Industries Co., Ltd.*	Certificate of Registration [PDF: 227KB]	September 29, 1999

*Although Shiseido Honeycake Industries Co., Ltd. is not a consolidated subsidiary it obtained certification in 1999 in line with Shiseido policies.

Environmental Accounting

In Japan, we use the Environmental Accounting Guidelines 2005 edition issued by the Ministry of the Environment to quantify the environmental conservation costs and outcomes.

Target period: From January 1 to December 31, 2021

Scope: Domestic sites (production sites, research centers, departments in the Headquarters), overseas sites (production sites)

1. Environmental Conservation Costs (Unit: 1 million yen)

	Category	Main Initiatives	Investment	Expenses
(1) Costs breakdo	wn by operation		515	444
	(1)-1 Pollution prevention costs	Water contamination, atmospheric pollution, etc.	123	150
Breakdown	(1)-2 Global environmental conservation costs	Promotion of energy conservation, measures to protect the ozone layer, etc.	299	8
Breakdown	(1)-3 Resources recycling costs	Waste processing, recycling, Wastewater re- use, reducing materials, etc.	92	284
	(1)-4 Chemical substance reduction cost		-	2
(2) Upstream/dov	vnstream costs	Costs associated with Recycling of Containers and Packaging Recycling Law, green procurement, product recycling, etc.	_	222
(3) Administrative	costs	Personnel expenses (excluding R&D), environmental management costs	-	452
(4) Research and Development costs		R&D for environmentally friendly products, etc. (including personnel expenses)	-	-
(5) Social contribution costs		Support of environmental groups, disclosure of environmental information, environmental advertising, etc.	_	35
(6) Environmental remediation costs		Environmental remediation costs, etc.	-	-
(7) Other costs			-	-
Total			515	1154

2. Economic Benefit Associated with Environmental Conservation Activities (Unit: 1 million yen)

	Outcomes	Economic Benefit
Earnings	Revenue from the recycling of waste generated in main business activities and the recycling of used products, etc.	40
Cost savings	From energy conservation	117
	Waste-related	10

-		From resource conservation	6
		Other	-
	Total		174