

# External Evaluations and Awards

## SRI Indexes Selection Status

Shiseido received positive evaluations from Socially Responsible Investment (SRI) evaluation institutions of countries worldwide and was selected for inclusion as a constituent company for SRI indexes, which take account of companies that are highly trusted by society in terms of ethics, environment, employment and safety in their operations, in Japan and overseas. The period of selection appears in brackets.

### Global

#### FTSE4Good Index Series

SRI indexes that are announced by the UK's FTSE Russell and used by investors as one of the sets of ESG ratings. They are a series of indexes designed to promote investment in companies that meet global environmental/social/governance standards.



#### MSCI ESG Leaders Indexes

An index that is designed by the US's MSCI and selects companies that demonstrate strong environmental, social and governance (ESG) practices.



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### Japan

Shiseido was selected for inclusion in all three ESG indexes that the Government Pension Investment Fund (GPIF) adopted of ESG investment operations.

#### FTSE Blossom Japan Index

An index that is designed by the UK's FTSE Russell and selects Japanese companies that demonstrate strong environmental, social and governance (ESG) practices.

Shiseido has been continuously selected for excellence in ESG practices since the introduction of the index in 2017.



#### MSCI Japan ESG Select Leaders Index

An index that is designed by the US's MSCI and selects Japanese companies that receive positive evaluations of environmental, social and governance (ESG) practices.



Shiseido has been continuously selected for excellence in ESG practices since the introduction of the index in 2017.

#### MSCI Japan Empowering Women Index (WIN)

An index that is designed by the US's MSCI and selects Japanese companies that receive a high score for empowering women and promoting gender diversity.

Shiseido has been continuously selected for excellence in ESG practices since the introduction of the index in 2017.



2021 CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)

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#### S&P/JPX Carbon Efficient Index

Jointly developed by the U.S. S&P Dow Jones Indices and the Japan Exchange Group, this index covers Japan stocks. It is designed to promote investment into companies that excel in carbon efficiency and environmental information disclosure.

Shiseido has been repeatedly included into the index since it was first introduced in 2018.



#### SOMPO Sustainability Index

SOMPO Sustainability Index is a proprietary active index created by Sompo Asset Management Co., Ltd., which combines environmental, social and governance (ESG) and equity fundamental evaluation.

Shiseido has been continuously selected for excellence in ESG practices since the introduction of the index in 2012.



## Evaluations and Awards

#### CDP Supplier Engagement Rating

We have been highly praised for our efforts to manage greenhouse gas emissions and reduce risks throughout the supply chain by CDP, an international environmental NGO. In 2020, we were selected for the Supplier Engagement Leaderboard for coming out at the top of CDP's Supplier Engagement Rating.



#### Shiseido Receives Prime Ministerial Award for Women

#### Empowering Companies via Awards for Women Empowering Companies 2020

Shiseido received the Prime Ministerial Award for Women Empowering Companies 2020 from the Cabinet Office of Japan to commend Japan's Leading Companies where Women Shine in recognition of outstanding



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results in terms of policies, initiatives and achievements in promoting female employees to executive and managerial positions.

#### WCD Announces Shiseido as 2020 Visionary Award Honoree

The WomenCorporateDirectors Foundation (WCD) has announced Shiseido Company, Limited ("Shiseido") as a 2020 Visionary Award honoree for Leadership and Governance of a Public Company.



#### Shiseido Selected as a "Nadeshiko Brand" in FY2020

Shiseido has been selected as a "Nadeshiko Brand" by Japan's Ministry of Economy, Trade and Industry (METI) and Tokyo Stock Exchange (TSE).

The "Nadeshiko" is a list of companies listed on the Tokyo Stock Exchange that have excelled in promoting the activities of women.

