

Activity Results Data

Data detailing Shiseido's activity towards sustainability is available.

➤ **Social Activity-Related Data**

➤ **Personnel Related Data**

➤ **Environment Activity-performance Data**

Social Activity-Related Data

Item	Indicator[Unit]	FY2016/12	FY2017/12	Scope
Shiseido Life Quality Beauty Center	Number of Facilities(*1)	1	1	Japan
		4	4	Overseas
	Number of Users[persons]	495	466	Japan
		828	935	Overseas
Shiseido Life Quality Beauty Seminar	Total Seminars Held[times]	4,522	4,705	Japan
		83	82	Overseas
	Total Participants[persons]	73,345	74,014	Japan
		2,697	2,053	Overseas
Initiatives for Children Shiseido Kodomo Seminar for Juniors	Number of Attendees (*2)[persons]	659	753	Japan
Shiseido Running Club	Running Lessons Held[times]	3	2	Japan
	Outside Lectures Held [times]	1	2	Japan
Shiseido Female Researcher Science Grant	Number of Grant Recipients[persons]	10	10	Japan
Shiseido Gallery(Ginza)	Number of Visitors [persons]	54,626	83,573	Japan
Shiseido Corporate Museum(Kakegawa)		30,571	29,735	Japan
Shiseido Art House(Kakegawa)		31,939	23,536 (*3)	Japan
Shiseido Camellia Fund	Monthly Number of Donation Units (*4)[units]	13,706	13,099	Japan

*1 Tokyo, Shanghai, Hong Kong, Taipei, Kaohsiung

*2 Conducted for boy and girl students in the upper grade of elementary schools since 2017

*3 Closed from September 26, 2016 to July 3, 2017

*4 1 Unit: 100 yen

Personnel Related Data

Number of Shiseido Group Employees

		January 1, 2017 (Ratio)			January 1, 2018 (Ratio)		
		Total	Male	Female	Total	Male	Female
Total		45,094 (100%)	-	-	44,900 (100%)	-	-
	Employee	35,411 (78.5%)	-	-	36,019 (80.1%)	-	-
	Fixed-term contract employee	9,683 (21.5%)	-	-	8,971 (19.9%)	-	-
Shiseido Group (Japan)		23,276 (51.6%)	3,874 (16.6%)	19,402 (83.4%)	23,505 (52.2%)	3,899 (16.6%)	19,606 (83.4%)
	Employee	14,807 (32.8%)	3,168 (21.4%)	11,639 (78.6%)	15,784 (35.1%)	3,271 (20.7%)	12,513 (79.3%)
	Fixed-term contract employee	8,469 (18.8%)	706 (8.3%)	7,763 (91.7%)	7,721 (17.2%)	628 (8.1%)	7,093 (91.9%)
Shiseido Group (Overseas)		21,818 (48.4%)	-	-	21,485 (47.8%)	-	-
	Employee	20,604 (45.7%)	-	-	20,235 (45.0%)	-	-
	Fixed-term contract employee	1,214 (2.7%)	-	-	1,250 (2.8%)	-	-

*The number of employees is as of January 1 each year in Japan, and December 31 in each previous year overseas.

Number of Employees by Region

	January 1, 2017 (Ratio)			January 1, 2018 (Ratio)		
	Total	Male	Female	Total	Male	Female
Total	45,094 (100%)	-	-	44,900 (100%)	-	-
Japan	23,276 (51.6%)	3,874 (16.6%)	19,402 (83.4%)	23,505 (52.2%)	3,899 (16.6%)	19,606 (83.4%)
Overseas	21,818 (48.4%)	-	-	21,485 (47.8%)	-	-
Europe	2,391 (5.3%)			2,861 (6.4%)		
America	6,399 (14.2%)			6,169 (13.7%)		
Asia Pacific	3,653 (8.1%)			3,663 (8.1%)		
China	9,375 (20.8%)			8,792 (19.5%)		
Employee	35,411 (79.3%)	-	-	36,019 (80.1%)	-	-
Japan	14,807 (41.8%)	3,168 (21.4%)	11,639 (78.6%)	15,784 (43.8%)	3,271 (20.7%)	12,513 (79.3%)
Overseas	20,604 (58.2%)			20,235 (56.2%)		
Europe	2,160 (6.1%)			2,448 (6.8%)		
America	5,942 (16.8%)	-	-	5,873 (16.3%)	-	-
Asia Pacific	3,228 (9.1%)			3,228 (9.0%)		
China	9,274 (26.2%)			8,686 (24.1%)		
Fixed-term contract employee	9,683 (27.3%)	-	-	8,971 (19.9%)	-	-
Japan	8,469 (87.5%)	706 (8.3%)	7,763 (91.7%)	7,721 (86.1%)	628 (8.1%)	7,093 (91.9%)
Overseas	1,214 (12.5%)			1,250 (13.9%)		
Europe	231 (2.4%)			413 (4.6%)		

	America	457 (4.7%)	-	-	296 (3.3%)	-	-
	Asia Pacific	425 (4.4%)			435 (4.8%)		
	China	101 (1.0%)			106 (1.2%)		

*The number of employees is as of January 1 each year in Japan, and December 31 in each previous year overseas.

Ratio of Male and Female Leaders

	January 1, 2017			January 1, 2018		
	Total	Male	Female	Total	Male	Female
Total leaders	3,093	1,447	1,646	2,956	1,364	1,592
Japan	1,262	884	378	1,088	805	283
Overseas	1,831	563	1,268	1,868	559	1,309
Europe	405	155	250	466	159	307
America	943	213	730	871	221	650
Asia Pacific	160	58	102	264	89	175
China	323	137	186	267	90	177
Ratio of leaders	100.0%	46.8%	53.2%	100.0%	46.1%	53.9%
Japan	40.8%	70.0%	30.0%	36.8%	74.0%	26.0%
Overseas	59.2%	30.7%	69.3%	63.2%	29.9%	70.1%
Europe	13.1%	38.3%	61.7%	24.9%	34.1%	65.9%
America	30.5%	22.6%	77.4%	46.6%	25.4%	74.6%
Asia Pacific	5.2%	36.3%	63.7%	14.1%	33.7%	66.3%
China	10.4%	42.4%	57.6%	14.3%	33.7%	66.3%

*The number of leaders is as of January 1 each year in Japan, and December 31 in each previous year overseas.

*Overseas leaders refer to personnel in managerial positions (manager or higher).

Ratio of Introductory Management-Level Personnel

	January 1, 2017	January 1, 2018
Number of Introductory Management-Level Personnel (Japan)	752	826
Male	519	612
Female	233	214
Ratio of Introductory Management-Level Personnel (Japan)	-	-
Male	69.0%	74.1%
Female	31.0%	25.9%

* Introductory management-level personnel refers to management-level personnel without subordinates and general employees with subordinates.

Average Service Years of Employees

	January 1, 2017	January 1, 2018
Shiseido Group (Japan)	16.5	15.6
Male	18.2	17.3
Female	16.0	15.1

*All employees (excluding fixed-term contract employees)

Working Hours / Rate of Taking Paid Holidays

	FY2016	FY2017
Total annual hours worked /person	-	-
Shiseido Company, Limited	1,913.9	1,915.4
Shiseido Group (Japan)	1,828.8	1,834.6
Annual designated hours worked (Japan)	1,844.5	1,860
Average designated overtime hours worked /person	-	-
Shiseido Company, Limited	227.9	216.6
Shiseido Group (Japan)	104.3	102.1
Acquisition rate of paid leave /year	-	-
Shiseido Company, Limited	74.1%	77.3%
Shiseido Group (Japan)	51.2%	57.0%

Periodical Employment / Mid-career Employment: Number of People

	FY2016			FY2017		
	General	BC positions	Mid-career Employment	General	BC positions	Mid-career Employment
Total	149	241	-	155	257	97
Male	66	3	-	83	2	53
Female	83	238	-	72	255	44
Ratio	100.0%	100.0%	-	100.0%	100.0%	100.0%
Male	44.3%	1.2%	-	53.5%	0.8%	54.6%
Female	55.7%	98.8%	-	46.4%	99.2%	45.4%

*Data only indicates affiliates in Japan.

Entrance Pay

Newly employed in April 2018: in case a worker's service area is located in Tokyo Metropolis or 23 special wards

Category	Allowance
A person with doctoral degree	monthly salary 265,000yen
A person with master's degree	monthly salary 235,000yen
A college (university) graduate	monthly salary 215,000yen
A graduate from a technical college	monthly salary 195,000yen

*In any case, a service area allowance of 9000 yen (amount of allowance differs by service area) is included.

Number of Qualified Personnel for Ecole Shiseido

	FY2016 (Ratio)	FY2017 (Ratio)
Shiseido Group (Japan)	12,635 (54.3%)	12,833 (54.6%)

*Target: Scope comprised of personnel in managerial, general, BC positions (excluding directors and fixed-term contract employees)

Job Turnover Rate

	FY2016	FY2017
Shiseido Group (Japan)	2.4%	2.1%
Reason of marriage, maternity, child care	0.00%	0.05%
Shiseido Japan Co., Ltd.	3.9%	3.4%
Reason of marriage, maternity, child care	0.80%	0.63%

*Target of Shiseido Group (Japan): Managers and general personnel

*Target of Shiseido Japan Co., Ltd.: Beauty Consultants only (excluding fixed-term contract employees)

Number of Employees Who Used Childcare Leave and Child-Rearing Work Hour Systems and Number of Kangaroo Staff

	FY2016 (Ratio)	FY2017 (Ratio)
Childcare leave (Including short-term childcare leave)	1,453 (6.24%)	1,483 (6.30%)
Male	14 (0.35%)	18 (0.46%)
Female	1,439 (7.44%)	1,465 (7.47%)
Child-rearing work hours	2,156 (9.26%)	2,130 (9.06%)
Male	2 (0.05%)	2 (0.05%)
Female	2,154 (11.14%)	2,128 (10.85%)
Beauty Consultants taking time off for childcare	1,616	1,536
Male	0	0
Female	1,616	1,536
Kangaroo Staff	1,803	1,837

* Shiseido Group (Japan)

* Acquisition rate of childcare leave (work hours) = Number of persons taking childcare leave (work hours)/Number of employees in Japan at the beginning of term x 100

* All employees (including fixed-term contract employees)

Number of Employees Who Used Nursing Care Leave and Nursing Care Work Hour Systems

	FY2016 (Ratio)	FY2017 (Ratio)
Nursing care leave	23 (0.09%)	37 (0.16%)
Male	3 (0.08%)	3 (0.08%)
Female	20 (0.10%)	34 (0.17%)
Nursing care work hours	27 (0.12%)	24 (0.10%)
Male	1 (0.03%)	2 (0.05%)
Female	26 (0.13%)	22 (0.11%)

* Shiseido Group (Japan)

* Acquisition rate of nursing care leave (work hours) = Number of persons taking nursing care leave (work hours)/Number of employees in Japan at the beginning of term x 100

* All employees (including fixed-term contract employees)

Number of Employees Who Used Shortened Work Hours System

	FY2016 (Ratio)	FY2017 (Ratio)
Shiseido Group (Japan)	2,183 (9.38%)	2,154 (9.16%)
Male	3 (0.08%)	4 (0.10%)
Female	2,180 (11.28%)	2,150 (10.97%)

*Personnel using shortened work hours refers to those who are acquiring childcare work hours and nursing care work hours.

*All employees (including fixed-term contract employees)

Reinstatement Rate and Retention Rate after Maternity Leave and Childcare Leave

		FY2016	FY2017
Reinstatement rate	Shiseido Group (Japan)	98.2%	97.5%
	Shiseido Japan Co., Ltd.	98.8%	97.5%
Retention rate	Shiseido Group (Japan)	95.7%	98.2%
	Shiseido Japan Co., Ltd.	90.8%	98.5%

* Target of Shiseido Group (Japan): Managers and general personnel; target of Shiseido Japan Co., Ltd.: beauty consultants (excluding fixed-term contract employees)

* Reinstatement rate = Number of reinstated employees from their childcare leave in current year/ Number of employees expected to be reinstated from their childcare leave in current year x 100

* Retention rate = Number of employees enrolled as of the end of March in current year out of reinstated employees from their childcare leave in previous year/Number of reinstated employees from their childcare leave in previous year x 100

Number of Employees Rehired after Retirement

	January 1, 2017	January 1, 2018
Shiseido Group (Japan)	333	275

Ratio of Employees with Disabilities

	June 1, 2016	June 1, 2017	June 1, 2018
Shiseido Company, Limited	3.41%	3.30%	3.19%
Shiseido Group (Japan)	2.06%	2.02%	2.04%

Ratio of Non-Japanese Directors in Overseas Affiliated Companies

	June 1, 2016	June 1, 2018
Shiseido Group (Overseas)	44.2%	71.4%

*Non-Japanese directors at the head office who concurrently hold posts at overseas subsidiaries are counted as local directors overseas.

*Directors who hold positions as directors in multiple companies are also included.

Human Rights Enlightenment and Corporate Ethics Training

Target: Shiseido Group employees in Japan

	FY2016	FY2017
Training topic	Awareness of various human rights	Ensuring work environment without harassment
Number of times held	190	220
Time (per occasion)	60 minutes	60 minutes
Participants	19,759 persons	19,600 persons

Number of Work-related Accidents

	FY2016	FY2017
Shiseido Group (Japan)	29	23
Including in-house factories and companies under business consignment	9	3
Shiseido Group (Overseas)	111	72

* Number of work-related accidents that accompanied suspension of operations

* Number of work-related accidents at business partners consigned by domestic factories is the number of accidents reported by business partners on consignment.

Work-related Accident Severity Rate

	FY2016	FY2017
Number of work-related accidents	29	23
Accident severity rate	0.018	0.006

*Number of work-related accidents in Shiseido Group (Japan)

*Accident severity rate = Number of days lost due to work-related accidents/Total hours worked x 1,000

Lost Time Incident (LTI) Rate and Lost Time Injury Frequency Rate (LTIFR)

	FY2016	FY2017
LTI	0.19	0.12
LTIFR	0.96	0.59

*Lost time incident rate and lost time injury frequency rate for Shiseido Group (Japan)

*Lost time incident (LTI) rate = Number of lost time incidents/Total hours worked x 200,000

*LTIFR = Lost time injury frequency rate/Total hours worked x 1,000,000

Number of Employees per Industrial Physician and/or Industrial Healthcare Staff

	June 1, 2016	June 1, 2018
Shiseido Company, Limited	628.7	326.6
Shiseido Group (Japan)	261.5	255.5

* Definition: One industrial physician per business location to which the physician is appointed. (In cases where a business location is under contract with several full-time industrial physicians and part-time industrial physicians, physicians will all be included in the figure.)

Number of Labor Union Members and Composition

		FY2016 (January 1, 2017)	FY2017 (January 1, 2018)
Shiseido Company, Limited	Labor union members	1,659	1,783
	Composition(*1)	37.7%	39.0%
	Employees covered by labor law	100%	100%
Shiseido Group (Japan)	Labor union members	10,224	11,680
	Composition(*1)	43.9%	49.7%
	Employees covered by labor law	100%	100%

*1 Number of Labor Union Members/Number of employees (including managers and fixed-term contract employees) x 100

Subsidiaries with Labor Unions

	January 1, 2017 (Ratio)	January 1, 2018 (Ratio)
Japan	15.8%	17.1%
Overseas	45.9%	68.4%

*Includes work council overseas

Environmental Activity-Performance Data

Shiseido Group

Index		FY2015 Results *1	FY2016 Results		FY2017 Results		
			Results	Coverage rate	Results	Coverage rate	
Input		229,036	277,878	96% *2	268,088	97% *2	
	Energy consumption (MWh)	Electric power (10,000 kWh)	9,640	11,276	–	11,327	–
		City gas (10,000 m ³)	824	1,052	–	973	–
		LPG (t)	180	236	–	274	–
		Fuel (kl)	2,374	2,577	–	2,594	–
		Steam (GJ)	16,039	21,165	–	17,412	–
	Water (10,000 m ³)	105	132	100% *3	122	100% *3	
Output	CO ₂ (t)		92,227	114,193	96% *2	110,605	97% *2
		Scope1 (t)	48,009	60,629	95% *2	56,603	97% *2
		Scope2 (t)	44,218	53,565	96% *2	54,002	97% *2
	SO _x (t)	1	1	92% *3	0	54% *3	
	NO _x (t)	5	11	85% *3	5	54% *3	
	Wastewater (10,000 m ³)	79	91	100% *3	97	100% *3	
	BOD (t)	110	111	92% *3	53	92% *3	
	COD (t)	216	208	85% *3	101	92% *3	
	Waste (t)		8,893	9,637	97% *2	10,036	96% *2
		Final disposal volume (t)	772	777	–	524	–
Recycling rate (%)		91%	92%	–	95%	–	

Japan

Index		Scope	FY2015 Results *1	FY2016 Results	FY2017 Results	
Input	Electric power (10,000 kWh)	Production facilities	2,015	2,753	2,925	
		Non-production facilities	2,286	3,060	2,945	
	City gas (10,000 m ³)	Production facilities	397	585	523	
		Non-production facilities	45	67	68	
	LPG (t)	Production facilities	8	14	13	
		Non-production facilities	0	0	0	
	Fuel (kl)	Production facilities	–	–	–	
		Non-production facilities	1,299	1,498	1,526	
	Steam (GJ)	Production facilities	–	–	–	
		Non-production facilities	6,836	11,584	10,205	
	Water (10,000 m ³)	Production facilities	54	79	73	
		(Basic Unit)*4	(12.0)	(10.9)	(9.4)	
	Output	CO ₂ (t)	Production facilities	31,995	45,942	43,556
			(Basic Unit) *5	(0.72)	(0.71)	(0.59)
Non-production facilities			18,067	24,090	23,511	
SO _x (t)			–	–	–	
NO _x (t)			3	4	4	
Wastewater (10,000 m ³)		Production facilities	49	56	59	
BOD (t)			13	19	20	
COD (t)			24	33	39	
Waste (t)		Production facilities	2,464	3,543	4,425	
		(Basic Unit)*4	(0.06)	(0.05)	(0.06)	
		Non-production facilities	838	966	825	
Recycling rate (%)	Production facilities/ Non-production facilities	100%	100%	100%		

Overseas *6

Index		Scope	FY2015 Results *1	FY2016 Results	FY2017 Results
Input	Electric power (10,000 kWh)	Production facilities	4,824	4,984	4,804
		Non-production facilities	515	479	654
	City gas (10,000 m ³)	Production facilities	374	379	363
		Non-production facilities	8	223	19
	LPG (t)	Production facilities	171	223	261
		Non-production facilities	0	0	–
	Fuel (kl)	Production facilities	77	79	65
		Non-production facilities	998	1,000	1,003
	Steam (GJ)	Production facilities	9,203	9,581	7,208
		Non-production facilities	–	–	–
Water (10,000 m ³)	Production facilities	49	50	44	
	(Basic Unit)*4	(9.1)	(9.4)	(10.0)	
Output	CO ₂ (t)	Production facilities	36,829	38,560	37,306
		(Basic Unit) *5	(0.83)	(0.89)	(0.96)
		Non-production facilities	5,336	5,600	6,233
	SO _x (t)		1	1	0
	NO _x (t)		1	2	1
	Wastewater (10,000 m ³)	Production facilities	29	34	32
	BOD (t)		98	92	25
	COD (t)		191	175	57
	Waste (t)	Production facilities	5,181	4,742	4,390
		(Basic Unit)*4	(0.10)	(0.09)	(0.10)
Non-production facilities		409	386	396	
Recycling rate (%)	Production facilities/ Non-production facilities	86%	85%	89%	

Note: Factors for the calculation of CO2 emissions: Factors published by the International Energy Agency (IEA), which differ by country, are used as a rule.

*1 April 1 - December 31, 2015 (due to the irregular account settlement of 2015)

*2 Acknowledged total result/ Estimated amount for the whole Group

*3 Number of production sites whose performance is acknowledged/ Number of production sites in the Group

*4 Per bulk

*5 Per production quantity

*6 Main offices only, for overseas non-production facilities

Data by Production Facilities in Japan

Shiseido Osaka Factory

Index		FY2015 Results *1	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	542	745	775
	City gas(10,000 m ³)	51	72	76
	LPG (t)	–	–	–
	Water (10,000 m ³)	14	17	18
Output	CO ₂ (t)	5,624	7,838	8,227
	SO _x (t)	–	–	–
	NO _x (t)	0	1	1
	Wastewater (10,000 m ³)	14	13	13
	BOD (t)	2	1	1
	COD (t)	6	7	7
	Waste (t)	770	966	1,029

Shiseido Kakegawa Factory

Index		FY2015 Results *1	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	1,017	1,390	1,506
	City gas(10,000 m ³)	138	197	190
	LPG (t)	–	–	–
	Water (10,000 m ³)	17	23	23
Output	CO ₂ (t)	12,806	17,921	18,168
	SO _x (t)	–	–	–
	NO _x (t)	1	2	2
	Wastewater (10,000 m ³)	15	19	20
	BOD (t)	2	4	4
	COD (t)	3	5	5
	Waste (t)	322	486	588

Shiseido Kuki Factory

Index		FY2015 Results *1	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	456	617	644
	City gas(10,000 m ³)	208	316	257
	LPG (t)	8	14	13
	Water (10,000 m ³)	23	39	31
Output	CO ₂ (t)	13,566	20,183	17,161
	SO _x (t)	–	–	–
	NO _x (t)	1	2	2
	Wastewater (10,000 m ³)	20	25	26
	BOD (t)	9	13	15
	COD (t)	15	22	27
	Waste (t)	1,372	2,091	2,808

* Target Period: April 1 - December 31, 2015

Data by Overseas Production Facilities

Shiseido America, Inc. (East Windsor Factory)

Index		FY2015 Results	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	867	881	1,062
	City gas(10,000 m ³)	89	75	114
	LPG (t)	–	–	–
	Fuel (kl)	–	–	–
	Steam (GJ)	–	–	–
	Water (10,000 m ³)	4	4	3
Output	CO ₂ (t)	6,760	6,026	8,881
	SO _x (t)	–	–	–
	NO _x (t)	–	–	–
	Wastewater (10,000 m ³)	4	3	3
	BOD (t)	21	22	6
	COD (t)	–	–	–
	Waste (t)	894	844	986

Shiseido International France S.A.S. Unité du Val de Loire

Index		FY2015 Results	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	423	404	378
	City gas(10,000 m ³)	49	47	42
	LPG (t)	–	–	–
	Fuel (kl)	0	0	1
	Steam (GJ)	–	–	–
	Water (10,000 m ³)	2	3	2
Output	CO ₂ (t)	2,186	2,115	1,914
	SO _x (t)	–	–	–
	NO _x (t)	0	–	–
	Wastewater (10,000 m ³)	2	2	2
	BOD (t)	16	16	12
	COD (t)	56	44	38
	Waste (t)	327	346	272

Shiseido International France S.A.S. Unité de Gien

Index		FY2015 Results	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	399	381	426
	City gas(10,000 m ³)	30	31	29
	LPG (t)	–	–	–
	Fuel (kl)	2	1	1
	Steam (GJ)	–	–	–
	Water (10,000 m ³)	1	1	1
Output	CO ₂ (t)	1,415	1,451	1,426
	SO _x (t)	–	–	–
	NO _x (t)	–	0	–
	Wastewater (10,000 m ³)	0	0	0
	BOD (t)	0	0	0
	COD (t)	1	0	0
	Waste (t)	1,052	347	473

Shiseido Liyuan Cosmetics Co., Ltd.

Index		FY2015 Results	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	253	300	261
	City gas(10,000 m ³)	1	1	1
	LPG (t)	–	–	–
	Fuel (kl)	–	–	–
	Steam (GJ)	3,434	3,575	2,690
	Water (10,000 m ³)	4	4	3
Output	CO ₂ (t)	1,729	2,038	1,773
	SO _x (t)	–	–	–
	NO _x (t)	–	–	–
	Wastewater (10,000 m ³)	3	3	2
	BOD (t)	1	3	4
	COD (t)	2	6	7
	Waste (t)	205	346	84

Shanghai Zotos Citic Cosmetics Co., Ltd.

Index		FY2015 Results	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	527	596	550
	City gas(10,000 m ³)	43	52	44
	LPG (t)	–	–	–
	Fuel (kl)	–	–	–
	Steam (GJ)	–	–	–
	Water (10,000 m ³)	15	16	12
Output	CO ₂ (t)	5,723	6,626	5,923
	SO _x (t)	0	0	0
	NO _x (t)	1	1	0
	Wastewater (10,000 m ³)	7	7	10
	BOD (t)	0	1	1
	COD (t)	3	3	2
	Waste (t)	174	443	341

Taiwan Shiseido Co., Ltd. Hsinchu Factory

Index		FY2015 Results	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	185	223	215
	City gas(10,000 m ³)	7	5	6
	LPG (t)	–	–	–
	Fuel (kl)	2	0	–
	Steam (GJ)	–	–	–
	Water (10,000 m ³)	2	2	3
Output	CO ₂ (t)	1,408	1,560	1,519
	SO _x (t)	–	–	–
	NO _x (t)	–	–	–
	Wastewater (10,000 m ³)	3	2	0
	BOD (t)	–	–	–
	COD (t)	5	3	1
	Waste (t)	36	43	56

* Chung-Li Factory stopped manufacturing activities in July 2016, and Hsinchu Factory started operation in the same month.

Shiseido Vietnam Inc.

Index		FY2015 Results	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	807	863	873
	City gas(10,000 m ³)	–	–	–
	LPG (t)	156	209	251
	Fuel (kl)	–	–	–
	Steam (GJ)	–	–	–
	Water (10,000 m ³)	9	9	9
Output	CO ₂ (t)	4,326	4,746	4,919
	SO _x (t)	0	0	–
	NO _x (t)	0	0	–
	Wastewater (10,000 m ³)	3	7	8
	BOD (t)	0	1	1
	COD (t)	2	4	4
	Waste (t)	701	324	989

Shanghai Huani Transparent Beauty Soap Co., Ltd.

Index		FY2015 Results	FY2016 Results	FY2017 Results
Input	Electric power(10,000 kWh)	147	140	137
	City gas(10,000 m ³)	–	–	–
	LPG (t)	–	–	–
	Fuel (kl)	73	78	64
	Steam (GJ)	–	–	–
	Water (10,000 m ³)	3	3	3
Output	CO ₂ (t)	1,158	1,126	1,067
	SO _x (t)	0	0	0
	NO _x (t)	0	1	0
	Wastewater (10,000 m ³)	2	2	3
	BOD (t)	1	2	2
	COD (t)	4	5	5
	Waste (t)	27	30	35