Approval and support for international norms

2019	We expressed our support for the recommendations of the Task Force on
	Climate-related Financial Disclosures (TCFD), which was established by
	the Financial Stability Board (FSB), and will commit to measures against
	climate change and promote disclosure of relevant information.
2010	We signed the Women's Empowerment Principles (WEPs) (a joint
	initiative of UN Women and the UN Global Compact) and have been
	promoting initiatives to give opportunities to women so that they can play
	more active roles.
2008	We agreed to and signed the Caring for Climate, a climate change
	initiative in the United Nations Global Compact, in an effort to conserve
	the environment.
2004	We signed the United Nations Global Compact and support the ten
	principles in the four areas (Human rights, Labor, Environment, and Anti-
	corruption) together with all group companies. Please check Shiseido
	Modern Slavery Statement for the statement of support by the Chief
	Executive Officer.



UN Global Compact



Women's Empowerment Principles (WEPs)



support for the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)