

Application Guidelines for the 20th Shiseido Female Researcher Science Grant

Shiseido Female Researcher Science Grant Office

Revised: June 30, 2026

1. Purpose

Shiseido is striving to realize a sustainable world where everyone can enjoy a lifetime of happiness through the power of beauty. Among our efforts as a leading company in our field is the promotion of a variety of initiatives to solve gender issues and empower women in Japan. We are working to increase the ratio of female researchers in Japan, which compared to Western nations remains at a low level of about 19.0%¹⁾. To achieve this goal, the Shiseido Female Researcher Science Grant is promoting the development of talented female researchers aiming to become leaders in the future by providing support for women conducting world-leading research in the field of natural sciences.

1) From the 2025 Science and Technology Research Survey by the Ministry of Internal Affairs and Communications.

2. Target Disciplines

Disciplines of natural science (science and engineering or life science fields). We welcome unique, creative research projects that have the potential to expand the fields of research.

3. Target Applicants

Female researchers who will be conducting research in the disciplines of natural science at a Japanese university or a research facility besides companies in Japan during the grant period.

(1) Applicants of any age or nationality are welcome.

(2) No references required. This is an open application system and anyone may apply.

(3) The following individuals are not eligible to apply:

Graduate students

Undergraduate students

Those already in a leadership or managerial position (such as professors)

(4) There is no limit on number of applications (number of times one may apply). However, previous grant recipients are ineligible to receive it again.

4. Grant Amount / Number of Grants

One million yen per grant / up to 10 grants to be awarded

5. Grant Funded Research Period

The 20th Grant Period: One year from June 1, 2027, to May 31, 2028

6. Uses of Grant

The research grant can be used for research expenses (reagent costs, equipment costs, etc.), as well as expenses necessary to carry out research (childcare expenses when attending academic conferences, employment of research assistants, etc.)

Note 1: Research involving animal experiments may be proposed; however, please be advised that expenses related to animal experiments are not eligible for funding under this research grant. In this context, "animals" refers to vertebrates.

Note 2: Regarding indirect costs (overhead), please follow the specific regulations of your affiliated institution. If your institution requires the inclusion of indirect costs, they must be incorporated into the proposed use of the research grant.

7. Application Method

Please carefully read the 20th application guidelines and apply through the Shiseido Female Researcher Science Grant site (<https://corp.shiseido.com/en/rd/doctor/grants/science/>).

To apply for the Shiseido Female Researcher Science Grant, My Page registration is required. If you are new to the site, click the "New member registration" button and follow the procedure for "My Page Registration" below. If you have already registered, follow the procedure for "Members Who Have Already Registered My Page" below.

My Page Registration

Applicants for the 20th Shiseido Female Researcher Science Grant can register My Page from the "New member registration" button on the site.

1. Click the "New member registration" button, enter your e-mail address, and click the

"Send" button. An e-mail will be sent to the address provided.

Communications and evaluation results will also be sent during the application period. Please enter an e-mail address that you plan to use continually after registration. This address will also be used as a member ID. (Once registered, the member ID may be used continuously.)

2. Click the URL in the e-mail, confirm the membership agreement, and register your basic information on My Page registration screen. Please enter your name, date of birth, and password on My Page Registration screen, and click the "Register" button.
3. Click the "New entry" button on My Page. Fill in the necessary fields.
4. Confirm the content and click the "Register" button to complete registration.

Application details can be saved in progress by clicking the "Save" button and can be modified during the application period from My Page.

Members Who Have Already Registered My Page

1. Log in to My Page (<https://grants-application.shiseido.com/scp/en/member/index.php>) and enter your membership ID (e-mail address) and password. Click the "New entry" and fill in the necessary fields.
2. Confirm the content and click the "Register" button to complete registration.

Application details can be saved in progress by clicking the "Save" button and can be modified during the application period from My Page.

Notes

(1) Application details cannot be modified after the application period ends.

If you want to modify your application details after submission with the "Register" button during the application period, click the "Restore save" button and modify your application details. Then, submit again with the "Register" button. If you want to delete all your application details, click the "Delete" button.

(2) While filling in your application form, press the "Save" button regularly (about every 20 minutes). If you do not press the "Save" button for a certain period of time (about every 20 minutes), you will be automatically logged out, and the data entered during that time will not be sent to the system, and any newly entered content will be lost.

The minimum that must be entered to "Save" content is the entering of a research title (it can be a temporary title that can be modified after saving).

8. Deadline

12:00 p.m. on Thursday, November 12, 2026 (end of registration period)

Note: Due to system limitations, you will not be able to access the registration or login links after the deadline, so please register before the end of the registration period. When registration is completed, you will receive an application acceptance notification email.

9. Evaluation Criteria

External Reviewers (in alphabetical order: Professor Akiko Hori of Shibaura Institute of Technology, Associate Professor Ikuko Kakizaki of Hirotsuki University, Professor Takashi Kondo of Tokyo University, External Expert Committee Member Kimiko Yabe of NARO) and Internal Reviewers objectively assess the following criteria in their decision-making. They will select those who are judged to be suitable for supporting as female researchers aiming for leadership positions in the future.

(1) Criteria pertaining to the research topic

- Background, purpose, and social significance of the research
- Validity of the research plan (concreteness and logic of the plan in regard to its purpose, as well as its achievability)
- Uniqueness of the research (creativity and innovation)

(2) Criteria pertaining to the researcher

- Research achievements and proactive attitude.
- Vision as a researcher and passion for mentoring the next generation.
- Perspective and commitment toward assuming a leadership role in the future.
- Social impact of your research and vision for its practical application.

Notes

(1) If you have received a scientific research grant or a grant from another private institution with the same research content as the research content applied for in this grant, your research will not be eligible for evaluation.

(2) If you are scheduled to receive financial support besides research grants from private institutions (including joint research, contract research, support research) with the same research content as the research content you applied for in this grant during the research

period covered by this grant (June 1, 2027 - May 31, 2028), other applicants with similar evaluation results may be prioritized.

10. Announcement of Evaluation Results

All applicants will be notified of the evaluation results after March 2027. After June 2027, the names of the grant recipients and research titles for which they applied to will be posted on the site, and a press release will be issued.

11. Obligation

The following are required of all grant recipients.

- (1) Continue research for one year and present research results at a research report meeting held by Shiseido with the intent of being a female researcher aiming to become leaders in the future, the point of this grant.
- (2) Submit a research report and an accounting report detailing the use of the grant funds to Shiseido within two months after the end of the grant period.
- (3) Participate in award ceremonies held by Shiseido.

12. Cancellation of the grant award

If circumstances change after this grant is awarded, and fulfilling "11. Obligation" becomes difficult, the grant may be canceled depending on the nature of the change.

If the grant award is cancelled, funds must be returned by the specified deadline.

13. Handling of Research Results

- (1) Your active participation in academic presentations is requested so that the research results achieved through the use of the grant money can be shared. Please specify that your research was conducted through the Shiseido Female Researcher Science Grant fund in oral presentations at academic conferences or publications in academic journals.
- (2) Shiseido does not claim any rights to the application of patents or utility models based on the research results obtained by grant recipients.

14.Precautions

- (1) Individuals who receive (or plan to receive) other research grants during the research period for this grant should apply only after confirming that the rules of other research grants allow additional research grants.
- (2) We are endeavoring to end animal testing in the development of cosmetic products. Please see the initiative at Safety Assurance Without Animal Testing (<https://corp.shiseido.com/en/rd/safety/open/experiment/>). All applicants can apply for research topics that include animals. However, all applicants should be aware that research topics that include animal testing aimed at developing cosmetics and quasi-drugs will also be judged for compliancy with this initiative.
- (3) Please understand that the company cannot respond to inquiries regarding the receipt of application materials or the selection of grant recipients.
- (4) You will be awarded and given the grant after signing a contract.
- (5) As stated in "11. Obligation", if a reason arises that makes it difficult for you to carry out the research, please contact the grant office immediately.
- (6) All grant recipients may be requested on occasion to submit opinion pieces, etc. for publication in newspapers, magazines, on the Internet, etc. Grant recipients may also be requested to take part in company activities pertaining to this grant (including but not limited to speaking engagements or public relations activities). Your active participation in requested activities is appreciated.

15.Handling of Application Documents

Application documents are used solely for the evaluation of this grant. The intellectual property rights of application details belong to the applicant. When applying, the applicant bears the risk and responsibility for following necessary procedures regarding the protection of rights, etc.

Please note that the application data on My Page will be deleted on December 1 of the year five years from the application deadline from the perspective of protecting personal information.

The application documents will not be provided to applicants by the grant office, so please make a copy yourself in advance.

16.Handling of Personal Information

- (1) Shiseido Co., Ltd. (hereinafter "the Company") uses personal information submitted in applications (hereinafter "personal information") only to review applications, manage the

grant, respond to inquiries, and communicate information from its offices in accordance with its Privacy Policy (<https://corp.shiseido.com/en/privacy-policy/>). If the names of joint researchers are included on the application form, it is the applicant's responsibility to obtain their consent for the use of personal information as listed here. Personal information will be appropriately kept in accordance with the Privacy Policy and internal rules of the Company under a strict management system. The Company may outsource the management of personal information to a third party to use the information for the above purposes, and the third party may contact applicants. In addition, if information is requested by public agencies pursuant to the provisions of the law or for the public interest based on these provisions, the minimum necessary information may be disclosed or provided.

- (2) Requests for disclosure, modification, and deletion of personal information should be addressed to the Shiseido Female Researcher Science Grant Office. Requests will be handled promptly after identity verification. For details, refer to the Privacy Policy of the Company.

The 20th Shiseido Female Researcher Science Grant Guidelines in Preparing the Application Form

Application Form in General

- (1) Please proceed with the application once you have thoroughly read the application guidelines and consented to the membership agreement.
- (2) Charts on the application form cannot be filled in. If you want to attach an image, please convert it to JPEG or PDF format and attach it to the bottom space in "2. Details about the research for which the application is being made."
- (3) Please be careful to enter the correct information and leave no sections blank. Please note that applications cannot be submitted if fields are missing.
- (4) Please read carefully the Notes on Making Entries stated on the application form and the explanations on each entry item before filling in the application.

A Brief Explanation of Your Research Title

We may release this description to the press during the presentation of the grant recipients as a supplement to the submitted research title.

Publication of Original Papers

Papers must be peer reviewed. Do not list meeting abstracts or proceedings. We are aware that in certain research areas research articles are uploaded to preprint servers for review on the Internet instead of being submitted to peer-reviewed journals. If you wish to include such a paper, please indicate "It will be published on the preprint server" in the Remarks field for Publication of Original Papers on the application form.

Shiseido Female Researcher Science Grant Office

E-mail: grant_jimukyoku@to.shiseido.co.jp

Please direct inquiries to the office above.