

## Changes among the Regional Leadership of the Shiseido Group

Shiseido Company, Limited (“Shiseido”) has announced that it will implement changes among the regional leadership of the Shiseido Group, effective March 1, 2024.

Name	New Title	Current Title
Franck Marilly	EMEA Region Chairman	EMEA Region CEO
Alberto Noe	EMEA Region CEO	EMEA Deputy Region CEO