

Changes among Board of Directors and Audit & Supervisory Board

Shiseido Company, Limited has nominated the candidates for Directors and Audit & Supervisory Board Members to be voted upon at the 121st Ordinary General Meeting of Shareholders scheduled to be held in late March 2021 (hereafter, “the General Meeting of Shareholders”). The persons listed below will be appointed as Directors and Audit & Supervisory Board Members if the proposal is approved.

Note

1. Retiring Director

Name	Current Title
Yoichi Shimatani	Representative Director Executive Vice President

※ Slated to become Director as of January 1, 2021 and retire from Director after the General Meeting of Shareholders

2. New Director

Name	Title after the General Meeting of Shareholders
Takayuki Yokota	Director

3. Directors and Audit & Supervisory Board Members

【Directors】

Name	Title after the General Meeting of Shareholders
Masahiko Uotani	Representative Director ^{※1} , Executive Officer ^{※2} President and CEO
Yukari Suzuki	Representative Director ^{※1} , Executive Officer ^{※2}
Norio Tadakawa	Director, Executive Officer ^{※2}
Takayuki Yokota	Director, Executive Officer ^{※2}
Yoshiaki Fujimori	External Director

Yoko Ishikura	External Director
Shinsaku Iwahara	External Director
Kanoko Oishi	External Director

※¹ Representative Directors will be voted upon at the meeting of Board of Directors to be held after the General Meeting of Shareholders.

※² To hold the concurrent title of Corporate Officer

【Audit & Supervisory Board Members】

Name	Title after the General Meeting of Shareholders
Takeshi Yoshida	Full-time Audit & Supervisory Board Member ※ ¹
Akiko Uno	Full-time Audit & Supervisory Board Member ※ ¹
Yasuko Gotoh	External Audit & Supervisory Board Member
Ritsuko Nonomiya	External Audit & Supervisory Board Member
Hiroshi Ozu	External Audit & Supervisory Board Member (Reappointment) ※ ²

※¹ Full-time Audit & Supervisory Board Members will be voted upon at the meeting of the Audit & Supervisory Board to be held after the General Meeting of Shareholders.

※² As the term of office of Hiroshi Ozu, one of five current Audit & Supervisory Board Members, will expire at the end of the General Meeting of Shareholders, the Company will propose him as a candidate for reappointment as Audit & Supervisory Board Member at the General Meeting of Shareholders.

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