

Press Release

Changes among Corporate Officers

The Company hereby announces the following changes of corporate officers effective on January 1, 2020 including some changes in the corporate officers announced on November 25, 2019.

Name	New Title	Current Title
Masahiko Uotani	President & CEO Japan Region Chief Executive Officer	President & CEO
Yoichi Shimatani	Executive Vice President Chief Innovation Officer Assisting the CEO in general corporate management	Executive Vice President Chief Innovation Officer Assisting the CEO in general corporate management
Jun Aoki	Executive Corporate Officer Chief Social Value Creation Officer Assisting the CEO in general corporate management Social Value Creation, Facility Management, Global Professional Business	Executive Corporate Officer Chief People Officer Chief Social Value Creation Officer Assisting the CEO in general corporate management Human Resources, Social Value Creation, Facility Management
Kentarō Fujiwara	Executive Corporate Officer China Region Chief Executive Officer	Corporate Officer China Region Chief Executive Officer
Shigekazu Sugiyama	Executive Corporate Officer Assisting the Japan CEO	Executive Corporate Officer Japan Region Chief Executive Officer
Yukari Suzuki	Executive Corporate Officer Chief Brand Officer, Clé de Peau Beauté, IPSA, THE GINZA	Corporate Officer Chief Brand Officer, Clé de Peau Beauté, Global Prestige Brands Clé de Peau Beauté Brand
Norio Tadakawa	Executive Corporate Officer Chief Supply Network Officer Supply Network Strategy, Supply Network Fundamental Development, Logistics, Production, Purchasing, Global Brands S&OP, Demand & Supply Planning, Factories	Executive Corporate Officer Chief Supply Network Officer Supply Network Strategy, Supply & Purchasing, Global Initiative, Demand & Supply Planning, Logistics, Production, Factories, Nasu Factory Establishment
Hiromi Anno	Corporate Officer Chief Public Relations Officer Global Public Relations	Vice President, Global Communications Department

Michael Coombs	Corporate Officer Chief Financial Officer Strategic Finance, Financial Accounting, Investor Relations, Business Transformation	Corporate Officer Chief Finance Officer Strategic Finance, Financial Accounting, Investor Relations, Business Development
Kiyomi Horii	Corporate Officer Chief Beauty Strategy Officer	Corporate Officer Chief Beauty Strategy Officer
Mika Inoue	Corporate Officer Chief Regulatory Officer GIC Transformation Leader Intellectual Property, GIC Integrated Operations, Regulatory Strategy, Cosmetics Technical Information Innovation	Senior Vice President, R&D Vice President, Cosmetics Technical Information Development Center, Global Innovation Center
Akihiro Miura	Corporate Officer Supply Network Strategy, Supply Network Fundamental Development, Logistics, Production	Vice President, Supply Network Strategy Department
Minoru Nakamura	Corporate Officer Chief People Officer Chief Wellness Officer Human Resources	Deputy Chief People Officer
Yoshiaki Okabe	Corporate Officer Chief Brand Officer, brand SHISEIDO	Corporate Officer Chief Brand Officer, brand SHISEIDO, Global Prestige Brands SHISEIDO Brand
Yoshihiro Shiojima	Corporate Officer Chief Quality Officer Quality Management, Executive & External Relations	Corporate Officer Chief Quality Officer Quality Management, Regulatory Strategy, Executive & External Relations
Atsunori Takano	Corporate Officer Chief Information Technology Officer Global ICT, Information Security	Vice President, Global ICT Department
Toshinobu Umetsu	Corporate Officer Chief Strategy Officer Corporate Strategy, Consumer & Market Intelligence, Business Development	Chief Strategy Officer Vice President, Corporate Strategy Department
Naomi Yamamoto	Corporate Officer Chief Creative Officer Creative, Beauty Creation, Social Value Creation	Corporate Officer Chief Creative Officer Creative, Beauty Creation, Social Value Creation

Terufumi Yorita	Corporate Officer Chief Legal Officer Legal & Governance, Risk Management	Corporate Officer Chief Legal Officer Legal & Governance, Risk Management
Katsunori Yoshida	Corporate Officer Chief Product Innovation Officer Incubation, Packaging Innovation, Cosmetics R&I, Process Engineering Innovation	Corporate Officer Chief Product Development Officer Cosmetics R&D, Package Development, Process Engineering Development

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