JHIJEIDO GROUP

July 2016 Shiseido Company, Ltd.

Press Release

Announcement of 10 Grant Recipients for 9th Shiseido Female Researcher Science Grant Supporting Female Researchers Who Will Play a Leading Role in the Future and Broadening Perspectives for the Next Generation

Shiseido has selected 10 grant recipients for the 9th Shiseido Female Research Science Grant that supports female researchers who will lead the next generation in the natural sciences (total number of applicants: 178 people). The grant award ceremony is scheduled to be held on July 8th, Friday. The recipients will each receive a grant of 1 million yen from Shiseido.

Background to the Establishment of the Shiseido Female Researcher Science Grant

Female researchers in Japan account for only 14.7% of total researchers which is significantly lower than that in other countries (e.g., 45.4% in Portugal which ranked first, and 34.3% in the United States which ranked 14th, according to the White Paper on Gender Equality 2016, Cabinet Office). It was also noted that this

proportion tends to decrease in more senior positions. One of the reasons for this disparity is that women are more susceptible than men to life stages such as giving birth, childcare, and taking care of elderly parents, while at the same time the support infrastructure is insufficient. In view of these

circumstances, Shiseido established this Shiseido Female Researcher Science Grant in 2007 with the purpose of supporting the research activities of female researchers specializing in natural science who are aiming to be leaders in their respective fields.

Supporting Female Researchers Who Will Play a Leading Role in the Future

In order to extend support to the largest possible pool of applicants, Shiseido does not set age limits and has expanded research areas to encompass all natural science research. Shiseido allows these funds to be used to hire babysitters while on business trip, or research assistants, etc. to support female



8th grant presentation ceremony

researchers' ability to continue their research free of concerns about their particular life stage. Winning an award of this grant contributed to women moving up a career ladder in and outside of academia. Nearly half of 79 past recipients were promoted after receiving this grant.



Outline of Grant Award Ceremony

Title	9th Shiseido Female Researcher Science Grant Award Ceremony		
Date	July 8 th , 2016, Friday, 10:00 – 12:00		
Place	Space FS Shiodome (Shiodome FS Building 3F, 1-1-16 Higashi-Shimbashi, Minato-ku,		
	Tokyo)		
Ceremony	- Greeting by Ceremony host (Youichi Shimatani, Chairman of the Grant Committee, Chief		
Agenda	AgendaResearch and Development Officer, Shiseido Co., Ltd.)-Commemorative award presentation / speeches by the 9 th and 8 th Grant recipients		
	- Congratulatory speech by outside committee member (Dr. Kashiko Kodate, the Grant		
	Committee member, Professor Emeritus at Japan Women's University)		
	- Keynote address 'Hail the Winners!' (Dr. Ikuko Kakizaki, the Grant Committee member,		
	Associate Professor at Hirosaki University)		
URL	https://www.shiseidogroup.jp/rd/doctor/grants/science/		

9th Shiseido Female Researcher Science Grant: List of Grant Recipients

Name	Affiliated Institution	Post
Ayumi Asai, Ph.D.	Kwasan and Hida Observatories,	Associate
	Graduate School of Science, Kyoto	Professor
	University	
Miki Inada, Ph.D.	Department of Applied Chemistry,	Assistant Professor
	Faculty of Engineering, Kyushu University	
Masayo Inoue, Ph.D.	Molecular Profiling Research Center for Drug	Research Scientist
	Discovery (molprof), National Institute of	
	Advanced Industrial Science and Technology	
	(AIST)	
Clara Morita-Imura, Ph.D.	Faculty of Science and Engineering,	Assistant
	Chuo University	Professor
Ryoko Uda, Ph. D.	National Institute of Technology, Nara	Associate
	College, Department of Chemical	professor
	Engineering	
Tomoko Kamasaki, Ph.D.	Division of Molecular Oncology, Institute for	Project Assistant
	Genetic Medicine, Hokkaido University	Professor
Madoka Ichikawa-Seki, D.V.M.,	Laboratory of Veterinary Parasitology,	Assistant
Ph.D.	Cooperative Department of Veterinary	Professor
	Medicine, Faculty of Agriculture, Iwate	
	University	
Masayo Soma, Ph.D.	Department of Biology, Faculty of Science,	Associate
	Hokkaido University	Professor
Helena Tellez Lozano, PhD.	International Institute for Carbon-Neutral	Assistant
	Energy Research, Kyushu University	Professor
Tomoko Fujino, Ph.D.	Department of Chemistry, Tohoku University	Assistant
		Professor

Research Period: June 2016 – May 2017