

Notice of Resolutions of the 126th Annual General Meeting of Shareholders

Dear Shareholders:

We are pleased to announce that the matters below were reported and resolved at the 126th Annual General Meeting of Shareholders of Shiseido Company, Limited (the “Company”) held on March 25, 2026.

Yours truly,

Shiseido Company, Limited

Kentaro Fujiwara

Director,

Representative Corporate Executive Officer,
President and CEO

Registered Head Office:

5-5, Ginza 7-chome, Chuo-ku, Tokyo

Principal Business Office:

6-2, Higashi-Shimbashi 1-chome,
Minato-ku, Tokyo

PARTICULARS

Matters Reported:

Report on the business report, the consolidated financial statements and non-consolidated financial statements, and the results of the audits of consolidated financial statements by the accounting auditor and the Audit Committee for the fiscal year ended December 31, 2025 (January 1, 2025 to December 31, 2025)

The above contents were reported.

Matters Resolved:

First Item of Business: Dividends of Retained Earnings

This item was approved and resolved as originally proposed.

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|---|----------------|
| (1) Type of assets to be distributed as dividend: | Cash |
| (2) Matter related to assignment of assets to be distributed to shareholders and the total amount thereof | |
| An amount per share of common stock of the Company: | ¥20.00 |
| The total amount thereof: | ¥7,990,726,520 |
| (3) The date on which dividends of retained earnings become effective (the commencement day for payment): | March 26, 2026 |

The year-end dividend for the fiscal year ended December 31, 2025 is ¥20.00 per share. Combined with the interim dividend of ¥20.00 per share, total dividends for the fiscal year amount to ¥40.00 per share, unchanged from the previous fiscal year.

Second Item of Business: Election of Twelve Directors

This item was approved and resolved as originally proposed.

Mr. Kentaro Fujiwara, Ms. Ayako Hirofuji, Ms. Hiromi Anno, Ms. Mariko Tokuno, Mr. Yoshihiko Hatanaka, Ms. Yasuko Gotoh, Ms. Ritsuko Nonomiya and Mr. Yasuhiro Nakajima were reelected as Directors and all assumed their offices. Mr. Hitoshi Okamoto, Mr. Andrew House, Ms. Keiko Kaneko and Mr. Takuya Nakata were newly elected as Directors and assumed their offices respectively.

Ms. Mariko Tokuno, Mr. Yoshihiko Hatanaka, Ms. Yasuko Gotoh, Ms. Ritsuko Nonomiya, Mr. Yasuhiko Nakajima, Mr. Andrew House, Ms. Keiko Kaneko and Mr. Takuya Nakata are External Directors as provided in the Companies Act.

The Company has designated Ms. Mariko Tokuno, Mr. Yoshihiko Hatanaka, Ms. Yasuko Gotoh, Ms. Ritsuko Nonomiya, Mr. Yasuhiro Nakajima, Mr. Andrew House, Ms. Keiko Kaneko and Mr. Takuya Nakata as Independent Directors as prescribed in the rules of the Tokyo Stock Exchange.

The results of shareholder voting at this annual general meeting of shareholders are posted on our corporate information website under “INVESTORS > General Meeting of Shareholders”:

<https://corp.shiseido.com/en/ir/shareholder/>

Directors after the 126th Annual General Meeting of Shareholders

At a meeting of the Board of Directors held after the conclusion of this General Meeting of Shareholders, Mr. Kentaro Fujiwara and Ms. Ayako Hirofuji were appointed as Representative Corporate Executive Officers, Mr. Yoshihiko Hatanaka was appointed as Chair of the Board, and the members of the Nominating Committee, Compensation Committee, and Audit Committee were selected. All of the above assumed their respective offices.

In addition, at the meetings of the Nominating Committee, Compensation Committee, and Audit Committee held following the Board of Directors meeting, the chair of each committee was selected and assumed office.

Accordingly, the current Directors of the Company are as follows:

Directors

Name	Main Position(s) and Responsibilities Currently Held at the Shiseido Group
Kentaro Fujiwara	Director Representative Corporate Executive Officer
Ayako Hirofuji	Director Representative Corporate Executive Officer
Hiromi Anno	Director Member of the Audit Committee (full-time)
Hitoshi Okamoto	Director Member of the Audit Committee (full-time)
Mariko Tokuno	External Director Member of the Nominating Committee Member of the Compensation Committee
Yoshihiko Hatanaka	External Director Chair of the Board Chair of the Nominating Committee Member of the Compensation Committee
Yasuko Gotoh	External Director Chair of the Audit Committee
Ritsuko Nonomiya	External Director Member of the Nominating Committee Member of the Compensation Committee
Yasuhiro Nakajima	External Director Member of the Audit Committee
Andrew House	External Director Member of the Nominating Committee Member of the Compensation Committee
Keiko Kaneko	External Director Member of the Audit Committee
Takuya Nakata	External Director Member of the Nominating Committee Chair of the Compensation Committee

Note: Regarding the roles of Corporate Executive Officers and Officers, please refer to “Global Leadership > ABOUT US > Shiseido Company” on our corporate information website (<https://corp.shiseido.com/en/company/executiveofficers/>).